

PRINCE SHRI VENKATESHWARA ARTS AND SCIENCE COLLEGE

BEST PRACTICE-1

Students Transformation through Enrichment Programmes (STEP)



Best Practice-I

Title of the Practice: Student Transformation through Enrichment Programmes (STEP)

Objectives of the Practice:

Student transformation through enrichment programs refers to the process by which students undergo positive and significant changes in their knowledge, skills, attitudes, and behaviours as a result of participating in specialized educational activities and experiences beyond the standard curriculum.

- To foster the growth of students by enhancing a wide range of skills, including cognitive, emotional, social, and practical abilities.
- To cultivate leadership qualities and empower students to take initiative, make informed decisions, and inspire positive change.
- To promote an understanding and appreciation of diverse cultures, fostering a global perspective and open-mindedness.
- To encourage teamwork and collaboration, enabling students to work effectively in groups and leverage collective intelligence.
- To prepare students for future job challenges and industry demands by offering industry insights and relevant experiences.

The Context:

The enrichment programmes initiated by the institution wield profound significance in fostering the comprehensive transformation of students. These initiatives extend beyond conventional academics, providing a structured platform for students to hone a diverse array of skills essential for their holistic development. By encouraging the exploration of interests beyond core subjects, these programs enable students to discover latent talents and potential career paths. As students overcome obstacles and setbacks, they develop resilience and adaptability crucial for navigating future academic and professional pursuits. Hence these programmes play a pivotal role in preparing students for future opportunities by equipping them with a well-rounded skill set and a growth-oriented mind-set.

The Practice:

- The practice of conducting certificate courses underscores the institution's commitment to the holistic development and success of its students. The institution recognizes the existing gaps between the knowledge provided and the practical skill sets demanded by the dynamic job market. To bridge this divide, a meticulously crafted curriculum of diverse courses has been established, thoughtfully timed to ensure minimal disruption to regular academic sessions for both educators and students.
- The institution facilitates a diverse range of internship opportunities for students across all programs. By aligning internship schedules outside of regular class hours, we ensure a harmonious balance between academic commitments and hand-on learning. Prior to commencement, students undergo comprehensive orientation, acquainting them with their roles and responsibilities during the internship period. Moreover, our dedicated faculty members' guide and mentor students, fostering an alignment with workplace norms and expectations. Upon successful completion of their internships, students are awarded certificates which validate their practical experience.
- Industrial visits are organized for our students to offer valuable insights into the real-world applications of their academic knowledge and help to bridge the gap between theoretical learning and practical implementation. To ensure the success of industrial visits, the institution plan and execute these visits thoughtfully which includes selecting appropriate industries, coordinating with the host organizations, providing relevant information and guidelines to students, and facilitating post-visit discussions and assessments to reinforce the learning outcomes.
- The Career Development Centre organizes a series of comprehensive soft skill training initiatives encompassing the enhancement of communication proficiency, linguistic aptitude, time management, leadership traits, team work, personality development and other essential soft skill proficiencies. Moreover, the career development cell assumes the pivotal role of assisting students in strategic career planning by furnishing them with pertinent

information and adept guidance concerning the companies that have engaged with the institution for recruitment purposes.

- The institution offers field projects and in-plant projects to the students to enrich their educational journey by providing practical, real-world experiences that enhance their skills, knowledge and confidence. It also benefits institutions and organizations by fostering collaboration, promoting innovation, and contributing to the development of a skilled and capable workforce.
- The Institutions' Innovation Council (IIC), Entrepreneurial Development Cell(ED Cell) and Intellectual Property Rights (IPR) Cell was established in the institution to create a culture of innovation, fostering entrepreneurship, and promoting the management of intellectual property within the institution. These initiatives encourage students to think creatively, engender pragmatic problem-solving approaches, and facilitate meaningful contributions to the advancement of economy and society through innovation and entrepreneurship.
- Guest lectures, workshops and seminars are organized regularly to enrich students' learning experiences. By seamlessly integrating these engaging activities into the learning process, students receive a well-rounded education that goes beyond the traditional classroom teaching. This multifaceted approach not only enhances their understanding of the subjects but also equips them with practical skills and insights from industry experts. As a result, students are better equipped to excel academically and thrive in their professional endeavours, benefiting from a comprehensive and dynamic educational journey.

Evidence of Success:

1. Over 100 certificate courses were conducted, empowering students to enhance their skills, broaden their knowledge base, and align with industry requirements, thereby enhancing their competitiveness in the job market.
2. Our students did internship programmes, in-plant training, and field projects in various concerns which had provided real-world exposure, allowing students to

apply theoretical knowledge in authentic professional settings and cultivate a diverse skill set, encompassing both technical expertise and essential soft skills.

3. Over 100 capacity-building and skill enhancement programmes were implemented for students, aiming to augment their employability skills. This strategic initiative significantly contributed to facilitating successful placements for our students, with over 60 companies participating in on-campus interviews.
4. Over 150 events were organized by the IIC, ED Cell and IPR Cell. These events created a dynamic environment that encouraged students to explore diverse perspectives, exchange knowledge, and cultivate an entrepreneurial mind-set and preparing them for the complexities of the modern workforce.
5. Organized Hackathons and idea competitions in association with industries.
6. Based on the performance of IIC, our Institution secured 3.5 rating
7. Secured NIRF Rand-Band:101-150, Rand-Band:151-300 under Innovation Category.
8. Memorandum of Understanding were signed with more than 20 companies
9. Over 200 Guests lectures, 100 workshops, 200 seminars and 50 Symposiums were organized for the benefit of the students.
10. Our students have actively participated in over 100 industrial visits, aiming to enhance their educational experience and gain practical insights for their professional development.

Problems Encountered:

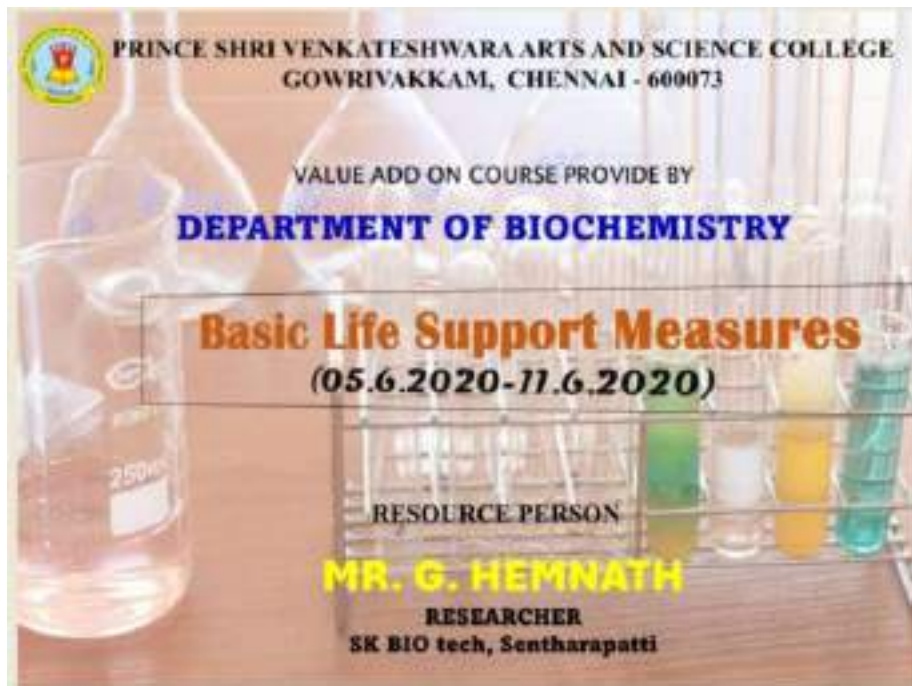
Scheduling conflicts and academic commitments created difficulties in accommodating program timings and also grappled with aligning program content with varying student interests and skill levels. Conflicts with class schedules, continuous internal assessment and other extracurricular activities, making it difficult for students to effectively participate in the enrichment programs.

Resources required:

Adequate classroom or online space, equipped with necessary tools and technology, should be secured. Transportation arrangements should be made to ensure students' safe and timely participation. Additionally, investing in a supportive administrative team to manage

registrations, scheduling and communication are essential for a smooth operation. Sustainable funding and community partnerships can further enhance the program's impact enabling access to diverse resources, guest speakers, and real-world experiences.

CERTIFICATE COURSE



PRINCE SHRI VENKATESHWARA ARTS AND SCIENCE COLLEGE
GOWRIVAKKAM, CHENNAI - 600073

VALUE ADD ON COURSE PROVIDE BY
DEPARTMENT OF BIOCHEMISTRY

Basic Life Support Measures
(05.6.2020-11.6.2020)

RESOURCE PERSON
MR. G. HEMNATH
RESEARCHER
SK BIO tech, Senthapatti



PRINCE SHR. VENKATESHWARA ARTS AND
SCIENCE COLLEGE
GOWRIVAKKAM, CHENNAI - 600073
Affiliated To University of Madras, ISO 9001:2015 Certified Institute

CERTIFICATE OF COURSE COMPLETION

This certificate is presented to Mr./Ms. DEEPIKA P.
from T.M.S. has successfully completed certificate
course on BASIC LIFE SUPPORT MEASURES
organized by the Department of BIO-CHEMISTRY
from 05.6.2020 to 11.6.2020 during 2019 - 2020

[Signature]
COLLEGE COORDINATOR

[Signature]
BCD

[Signature]
PRINCIPAL
PRINCE SHRI VENKATESHWARA
ARTS AND SCIENCE COLLEGE
GOWRIVAKKAM, CHENNAI - 600073

CERTIFICATE COURSE



PRINCE SHRI VENKATESHWARA ARTS AND SCIENCE COLLEGE
GOWRIVAKKAM, CHENNAI - 600073

VALUE ADD ON COURSE PROVIDED BY
DEPARTMENT OF **BIO-CHEMISTRY**

COURSE CODE: CH19HIP

HOME INDUSTRY PRODUCTS
(5.6.2020-11.6.2020)

RESOURCE PERSON
MR. A. DEEPAK SELVAN
LAB TECHNICIAN
Kumar Micro lab, Trichy

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Size: 348 KB
Dimensions: 1200 x 800 pixels



PRINCE SHRI VENKATESHWARA ARTS AND SCIENCE COLLEGE
GOWRIVAKKAM, CHENNAI- 600073
Affiliated To University of Madras, ISO 9001:2015 Certified Institution

CERTIFICATE OF COURSE COMPLETION

This certificate is presented to Mr./Ms.AJITH D.....
fromIII BSc..... has successfully completed certificate
course onHOME.....INDUSTRY.....PRODUCTS.....
organized by the Department ofBIO-CHEMISTRY.....
from 01/06/20..... to 11/06/20..... during 2019 - 2020

P. Kalyan
PRINCIPAL
PRINCE SHRI VENKATESHWARA
ARTS AND SCIENCE COLLEGE
GOWRIVAKKAM, CHENNAI-600073

Rajeev
COURSE COORDINATOR

B. Srinivas
BIO

Sy
PRINCIPAL

INTERNSHIP, FIELD PROJECTS AND IN-PLANT PROJECTS



PRINCE SHRI VENKATESHWARA ARTS AND SCIENCE COLLEGE

Gowrinathanam, Chennai-600073

Affiliated to University of Madras, ISO 9001:2015 Certified Institution

Recognized by UGC under section 2(F) of UGC Act 1956

Date: 24.06.2021

To
The Project Manager
Crop Life Biotechnologies,
Rajiv Gandhi Nagar, Porur,
Chennai - 600116.

Respected Sir,

Greetings!

Prince Shri Venkateshwara Arts and Science College is a premier institute in Chennai affiliated to University of Madras, Chennai. The college promotes and encourages the students to undergo Internship to expose them to practical applications of Education system to bridge the gap between industry and university curriculum and upgrade their technical skills.

With reference to the above-mentioned subject, NANDHINI V (221903141), AISHWARYA P (221903122), JAMRATHINISHA A (221903126), KEERTHIKA S (221903134), MAHALAKSHINI H (221903136) studying in III year of B. Sc Biotechnology in our college wishes to apply for the internship in your esteemed organization from 04.07.2021 to 18.07.2021. I sincerely recommend them, as they are sincere and eager to learn new techniques.

I request you to positively guide, motivate and nurture them so that the training will prove to be fruitful, and they prove to be an asset to the organization to which they may join after completing their degree course.

Hope to have healthy relationship with your organization in the future with respect to the students training and projects. Anticipate a positive reply.

Thanking you.

Yours Truly,

Head of the Department
Dept. of Biotechnology
Prince Shri Venkateshwara
Arts and Science College
Gowrinathanam, Chennai - 600073.

INTERNSHIP, FIELD PROJECTS AND IN-PLANT PROJECTS

CROP LIFE BIO TECHNOLOGIES

NO.1, 2ND CROSS STREET, RAJIV GANDHI NAGAR, FORUR, CHENNAI, TAMIL NADU 600116

Ref: CLBT/INT/2021/158

Date: 02/07/2021

To

The Head of the Department
Department of Biotechnology
Prince Shri Venkateshwara Arts and Science College
Chennai - 600 073

Dear Sir/Madam,

We are delighted to accept the request for your student's Internship at Crop Life Bio Technologies. As discussed over phone, the internship starts from 08/07/2021 ends on 15/07/2021.

At the end of the internship, they are expected to submit a detailed report which is due on the final day of the training.

We look forward the following students on 08/07/2021 and a very warm welcome.

1. NANDHINI V (221903141)
2. AISHWARYA P (221903120)
3. JAMBATHINISHA A (221903126)
4. KEERTHIKA S (221903134)
5. MAHALAKSHMI R (221903138)

With regards,



Project Manager

CROP LIFE BIO TECHNOLOGIES
No.1, 2nd Cross Street,
Rajiv Gandhi Nagar, Forur,
Chennai - 600 116, Tamil Nadu.

Email : croplifebts@gmail.com

Contact us : 044 22750780

INTERNSHIP, FIELD PROJECTS AND IN-PLANT PROJECTS



PRINCE SHRI VENKATESHWARA ARTS AND SCIENCE COLLEGE

Gowrvilasam, Chennai-600073.

Affiliated to University of Madras, ISO 9001:2015 Certified Institution
Recognized by UGC under section 2(F) of UGC Act 1956

Date: 24.06.2021

To
The HR Manager
Tech land,
No.5, Ramkrishnapuram,
Karr - 600001

Respected Sir,

We are excited to introduce that our institution is one of the premier institutes in Chennai aimed to provide high quality education to the younger generation. Our goals do not end in providing good education but also prepare the students "industry-ready".

It is mandatory that industrial exposure makes the students to understand the theoretical concepts in a better way. So, we have been always encouraging them to do In-Plant training which will enhance their skills and knowledge.

In this connection, we would like to recommend the following II-year B. Com students to undergo In-Plant Training at your prestigious organization from 07.07.2021 to 09.07.2021.

Students List:

1. DHANAYUKIA V (312003464)
2. DURAJARAJ K (312003381)
3. KAMALESH J (312003389)
4. SNEHA D (312003553)
5. KALAVANI S (312003487)
6. HOOMA SUNDAR S (312003454)

We assure that our students will obey the terms and conditions and will maintain discipline. Hope to have a positive response.

Thanking you,

Yours Truly

Head of the Department
Dept. of Commerce (General)
Prince Shri Venkateshwara
Arts and Science College
Gowrvilasam, Chennai - 600 073.

INTERNSHIP, FIELD PROJECTS AND IN-PLANT PROJECTS



Techland/PT/2021/0760

Date: 02.07.2021

From
The HR Manager
Tech land,
No.6, Ramkrishnapuram,
Kurnool - 629001
To
The Head of the Department
Department of Commerce
Prince Shri Venkateshwara Arts and Science College
Chennai - 600 072

Dear Sir/Madam,
Greetings!

First, thanks for hoping on our company to provide In-Plant training to your students. We are gladly accepting your request to provide such training to your students at our company. The Internship is scheduled between 07.07.2021 and 09.07.2021.

As the training relates to academic credentials relevant to the course, we assure that we will provide complete understanding of the processes in the company to enhance their knowledge.

Kindly instruct your students to report on time without delay along with the bona fide certificate from the college.

We look forward to meeting the following students.

1. DHANAYUKTA V (312003406)
2. DURAIRAJ K (312003361)
3. KAMALESH J (312003388)
4. SNEHA D (312003553)
5. KALAVANI S (312003487)
6. SOOMA SUNDAR S (312003464)

Best Regards,
For **TECH LAND**

Partner

Email: techland@gmail.com
Contact: 04324 258997

INTERNSHIP, FIELD PROJECTS AND IN-PLANT PROJECTS



PRINCE SHRI VENKATESHWARA ARTS AND SCIENCE COLLEGE

Gowriakkam, Chennai-600073.

Affiliated to University of Madras, 801/8012202 Certified Institution
Recognized by UGC under section 2(F) of UGC Act 1956

Date: 23/06/2021

To
The HR Manager,
Electronics,
No.323/1, LIC Colony, 3rd Cross Street,
Pammal, Chennai - 600 075.

Respected Sir,
Greetings!

Prince Shri Venkateshwara Arts and Science College is a premier institute in Chennai affiliated to University of Madras, Chennai. The college promotes and encourages the students to undergo Internship to expose them to practical applications of Education system to bridge the gap between industry and university curriculum and upgrade their technical skills.


With reference to the above-mentioned subject, SUGUMAR P (221903296), GOKUL G (221903292), MANIKANDAN T (221903295), VIJAY A (221903297) and VISHVANATHAN M (221903298) studying in III year of B. Sc (ECS) in our college wishes to apply for the internship in your esteemed organization from 08.07.2021 to 15.07.2021. I sincerely recommend them, as they are sincere and eager to learn new techniques.

I request you to positively guide, motivate and nurture them so that the training will prove to be fruitful, and they prove to be an asset in the organization to which they may join after completing their degree course.

Hope to have healthy relationship with your organization in the future with respect to the students training and projects. Anticipate a positive reply.

Thanking you,

Yours Truly,


Head of the Department
Dept. of Electronics & Communication Science
Prince Shri Venkateshwara
Arts and Science College
Gowriakkam, Chennai - 600 073.

INTERNSHIP, FIELD PROJECTS AND IN-PLANT PROJECTS

Ohmtronics

No.323/1, LIC Colony, 3rd Cross Street,
Pammal, Chennai - 600 075.
Email : ohmtronics@yahoo.com

Ref No. A27/INT/2021

Date: 02.07.2021

To
The Head of the Department
Department of Electronics and Communication Science
Prince Shri Venkateshwara Arts and Science College
Chennai - 600 073

Dear Sir/Madam,

In reference to your application, we would like to provide internship to your students with Ohmtronics. Their training is scheduled to start effective 08.07.2021 and ends on 15.07.2021.

This internship will include training/orientation and focus primarily on learning and developing new skills and gaining a deeper understanding of concepts through hands-on application of the knowledge learned in class.

The project details and technical platform will be shared on the day of commencement of internship.

The following students should report for internship on 08.07.2021.

1. SUGUMAR P (221903296)
2. GOKUL G (221903292)
3. MANIKANDAN T (221903295)
4. VIBAT A (221903297)
5. VISIVANATHAN N (221903298)

Yours sincerely,


P. Senthil
HR Manager
Ohmtronics



INTERNSHIP, FIELD PROJECTS AND IN-PLANT PROJECTS

भारतीय गैर न्यायिक

वीस रुपये **Rs.20**

रु.20 **TWENTY RUPEES**

INDIA NON JUDICIAL

18AC 706467

11 MAY 2023 **தமிழ்நாடு TAMIL NADU**
Prince Shri Venkateshwara Arts and Science College.
Scienc. collage.

S. Sivaiah
S. SIVATHIRI
STAMP VENDOR
LNO: 17001 / SB / 2014-1
No.5450, Appar Street,
Madhavaram, Chennai - 600 100
Phone: 275622001

Memorandum of Understanding

Between

Prince Shri Venkateshwara Arts and Science College,
Gowrvakkam, Chennai-600073
and

Sky Touch Media,
No.243, DIS Complex Sri Devi Jewellery, Jawahar Bazaar,
Karur, Tamil Nadu-639001

This memorandum of Understanding made on this day 15th May 2023

Prince Shri Venkateshwara Arts and Science College (PSVASC), Gowrvakkam, Chennai-600073, is an Arts and Science Institution, offering courses at UG and PG levels (Herein after called as PSVASC). This College is run by Prince Educational Society, 7, Kannal Street, Madhavaram, Chennai-600 091.

Prince Educational Society was established in 1978 by the founder - Chairman Dr. K. V. Madavan, M.A., B.L.S., Ph.D. Going down memory lane in the severities, the Chairman had realized the need for an institution which will serve as a role model and stand apart from other Educational Institutions.

PRINCIPAL
PRINCE SHRI VENKATESHWARA
ARTS AND SCIENCE COLLEGE
GOWRVAKKAM, CHENNAI-600 073

SKY TOUCH MEDIA
STM
KARUR - 639 001

INTERNSHIP, FIELD PROJECTS AND IN-PLANT PROJECTS

PSVASC is affiliated to University of Madras, Chennai, offering the U. G courses of B. Sc (Biochemistry, Biotechnology, Microbiology, ECS, Computer Science, Computer Science with Data Science), BCA, BBA, B. Com (Gen), B. Com (A&F) and B.A (English) and P.G courses such as M. Com, M. Sc (Biochemistry, Biotechnology, Microbiology and Computer Science).

Sky Touch Media (STM)

Sky Touch Media (STM) is a Private Incorporated on 2018 (herein after called as STM). It is classified as non-govt company. Sky Touch Media is a media company committed to offering cutting-edge solutions for the contemporary digital environment. With an enthusiasm for innovation and a dedication to quality, we provide a variety of media services that enable companies to interact, connect, and grow.

THIS MEMORANDUM OF UNDERSTANDING SETS THE UNDERSTANDING OF THE PARTIES FOR COLLABORATION AS FOLLOWS,

1. STM can provide consultancy services in Digital Marketing, Content creation and providing arrangement for Brand Development.
2. The college can arrange for the site visits to the ongoing and completed projects of STM, after confirming day and time well in advance.
3. The site of our project is where Internships can be established. On the other hand, the place and the project will determine how many students arrive.
4. Job placement and placement assistance for the students will be done purely based on the candidate's credentials.
5. Internship /in-Plant Training for the students and faculty of PSVASC by the Staffs of STM.
6. Project work carried out for Under Graduate and Post Graduate students at company site.
7. Exchange of experts for organizing the participation in joint symposium/conferences /workshop /short term /refresher courses /certificate courses / value Added Courses and for making use of specialized research facilities.
8. Guest lectures and practical experience in potential areas to enhance faculty and student industrial knowledge.
9. Organizing industry-focused value addition courses and providing assistance to carry them out with mutual competence at both the industrial site and college premises.
10. Long-term developmental program on mutual interest.
11. Conducting Job Oriented Vocational Education Training at the industry shop floor.

Terms Of MoU

1. This MOU shall be valid for an initial term of 5 years from the date mentioned on Page 1 of this MOU and shall expire automatically thereafter.
2. This MOU may be further extended for another term of 5 years or such other periods as may be mutually agreed between the Parties for the said objectives only.

Status of the Agreement

Any party may end this agreement by providing the other party with at least six months' written notice. The agreement between STM and Prince Shri Venkateswara Arts and Science College

PRINCIPAL
PRINCE SHRI VENKATESHWARA
ARTS AND SCIENCE COLLEGE
CHENNAI - 600 077



INTERNSHIP, FIELD PROJECTS AND IN-PLANT PROJECTS

Engineering College about the termination terms must guarantee that neither institution suffer any negative consequences.

Any disagreement will be resolved through discussion and writing, with the involvement of senior leaders from both sides if needed. These parties agree to try to resolve a disagreement through official mediation if it cannot be settled in this way.

IN WITNESS WHEREOF the Parties hereto have caused this MOU to be executed through their respective duly authorized representatives.

Signed by 
Dr. M. JAGAN
PRINCIPAL
SRI SIVAKUMAR ENGINEERING COLLEGE
SRI SIVAKUMAR ENGINEERING COLLEGE
Science College,
Govindakkam
Chennai- 600 073

Signed by 
Karthikeyan Chinnasamy
Proprietor
Sky Touch Media,
No.242, Old Complex Sri Durgam
Jawahar Sabar, East,
Tandir Noda-635001



Witness 1 
[K. JAGAN]

Witness 2 
[H. D. P.]

INTERNSHIP, FIELD PROJECTS AND IN-PLANT PROJECTS



11 MAY 2023 Prince Shri Venkateshwara Arts and Science College

18AC 706465

S. GAYATHRI
STAMP VENDOR
LNO: 17071/B2/2014-1
No. 5/80, Appar Street,
Madhavakkam, Chennai - 600 100
Phone: 9720880061

Memorandum of Understanding (MOU)

This memorandum of understanding is herewith agreed upon between MAHIMA TECH whose registered office is at NO.4, 1st Main Road, Mangla Nagar, Lakshmi Nagar, Porur, Chennai, Tamil Nadu 600116.

Prince Shri Venkateshwara Arts and Science College, Gowthrakkam, Chennai - 600073.

16th May 2023

MAHIMA TECH, (hereinafter referred to as MAHIMA TECH) which expression shall, unless repugnant to the context or meaning hereof, shall include its executors, successors, administrators and permitted assigns and represented by its Chief Operating Officer.

Prince Shri Venkateshwara Arts and Science College (PSVASC) is an arts and science institution, offering the courses at UG and PG levels. This college is run by Prince Educational Society, Chennai (herein after called as PSVASC). PSVASC is affiliated to University of Madras, Chennai, offering the UG courses of B. Sc (Biochemistry, Biotechnology, Microbiology, ECS, Computer Science, Computer Science with data Science), BCA, BBA, B. Com (Gen), B. Com (A&F) and BA (English) and P.G courses such as M. Com, M. Sc (Biochemistry, Biotechnology, Microbiology and Computer Science).

PRINCIPAL
PRINCE SHRI VENKATESHWARA
ARTS AND SCIENCE COLLEGE

MAHIMA TECH
No. 4, 1st Main Road, Mangla Nagar,
Lakshmi Nagar, Porur,
Chennai - 600116, Tamil Nadu

INTERNSHIP, FIELD PROJECTS AND IN-PLANT PROJECTS

1. SCOPE OF MoU

Based on a study of the objectives and strengths of both the organizations, a MoU is agreed upon which envisages the following:

a. Joint Interdisciplinary Research and Developmental projects

Applying for collaborative projects from CSIR or IGC or other comparable authorities supporting research grants, mutual grant sharing for the benefit of both organizations, and joint publications resulting from such research funds.

b. Hands-on Commercial product Development Training & Skill Development program

The Company will provide Product based learning programs (in their expertise area) in coherence with the curriculum every semester from semester III to VI, in the category of value-added course in Robotics, IOT and AI.

c. Curriculum Design

The company will give valuable inputs to the institution in teaching / training methodology and suitably customize the curriculum so that the students fit into the industrial scenario meaningfully.

d. Sponsored Internships (The Company will bear the required material expenses)

The Company will provide Sponsored Internship to selected meritorious students' batch after conducting assessment during the value-added course period. The terms and conditions for this will be dealt separately.

e. Industrial Training and Visit

MAHIMA TECH will arrange training in entrepreneurship and development activities depending upon the availability. The industrial training and exposure provided to the students and faculty through this association to build confidence and prepare the students to have a smooth transition from academic to working career.

f. Faculty Development program/Conference/Seminar/Value Added Courses/Guest Lecture/ Certificate Courses

MAHIMA TECH will provide two days every semester of Faculty Development program/Value Added courses to train faculty members about developing trends and curriculum in the fields of IOT, AI, Embedded systems, etc. The institution of learning must give the standard support of providing accommodation and transportation to the trainer/s envisaged by the company.

2. RELATIONSHIP BETWEEN PARTIES

It is expressly understood that neither party's actions under this MoU should be construed as a partnership. Neither party is authorized to use the other party's name in any way to express or imply any responsibility or liability on behalf of the other party. Neither party shall have or represent itself to have any authority under the provisions of this MoU to make any agreement in the name of binding upon the other party, to pledge or extend credit on behalf of the other party.

To facilitate the implementation of this agreement, each party shall designate one or more liaison officers to serve on a standing committee. The standing committee will meet as and when required. The standing committee would review each party's participation in this agreement, assess the effectiveness of the agreement and identify modifications that might be necessary. The committee would as appropriate address urgent issues and specific cases of non-compliance.

3. AMENDMENTS

It is expressly understood that neither party's actions under this MoU should be construed as a


PRINCIPAL
PRINCE SHRI VENKATESHWARA
ARTS AND SCIENCE COLLEGE
CHANNAYAKKAM, CHENNAI-600 073.


MAHIMA TECH
No.4, 1st Main Road, Mangla Nagar,
Lakshmi Nagar, Porur,
Chennai - 600136, Tamil Nadu.

INTERNSHIP, FIELD PROJECTS AND IN-PLANT PROJECTS

partnership. Neither party is authorized to use the other party's name in any way to express or imply any responsibility or liability on behalf of the other party. Neither party shall have or represent itself to have any authority under the provisions of this MoU to make any agreement in the name of binding upon the other party, to pledge or extend credit on behalf of the other party.

4. SOLE ARBITRATION CLAUSE:

If any dispute or difference whatsoever arising between the parties hereto out of or relating to the construction of meaning and operation or effect of this agreement or breach thereof, which cannot be settled between the parties shall be settled in accordance with the provisions of Arbitration and Conciliation Act 1996 by referring the dispute to a sole arbitrator and the award made in pursuance thereof shall be final and bind on the parties.

5. DURATION OF THE MoU

The duration of this MoU shall be for 3 years from the date of signing of this MoU and shall be renewed on mutual agreement by both parties thereto. It may be modified by mutual written consent of both the parties.

It is also agreed that:

a. MAHIMA TECH and Prince Shri Venkateshwara Arts and Science College shall prepare a training calendar for the academic year that is found suitable for the students of the concerned department.

b. The MOU is valid for 3 years from the date of signing and will be renewed further and will be revised for both parties on consecutive years upon mutual agreement.

c. The MOU not meeting in line with the requirements will be liable for rejection.

d. Due to any unforeseen reason and situation, if either party intends to or is forced to discontinue the agreement, it may be discussed and mutually close the agreement with ONE month notice period by either party in writing.

Authorized Signatory

Dr. M. Uma **PRINCIPAL**
Principal **PRINCE SHRI VENKATESHWARA**
ARTS AND SCIENCE COLLEGE
CHANDRABANUR, CHENNAI
Chennai- 600 073

Place: Chennai

Date: 14th May 2023



Authorized Signatory

Mr. T. Sathish Kumar **MAHIMA TECH**
Chief Executive Officer
47, 1st Main Road, Mangla Nagar,
Mahima Tech, NO.4, 1st Main Road,
Mangla Nagar, Lakshmi Nagar, Purur,
Chennai, Tamil Nadu 600116

Place: Chennai

Date: 14th May 2023

INTERNSHIP, FIELD PROJECTS AND IN-PLANT PROJECTS



11 MAY 2023 Prince Shri Venkateshwara Arts
and Science College

18AC 706474
S. Gayathri
STAMP VENDOR
LNO: 17071 / 92 / 2014-5
No.5480, Appar Street,
Medavakkam, Chennai - 600 100
Phone: 9790080651

Memorandum of Understanding

Prince Shri Venkateshwara Arts and Science College,
Gowrvakkam, Chennai-600 073

and
Madras Associated Credit Company Private Limited
No.245/117-118, Angappa Naickm Street, Parry's Corner, George Town,
Chennai, Tamil Nadu 600001

This memorandum of Understanding made on this day 18th May 2023.

About Prince Shri Venkateshwara Arts and Science College, Gowrvakkam, Chennai-600 073 having its office at the above-mentioned address (herein after referred to as PSVASC, which expression shall wherever the context permits, mean and include its successor-in-interest and assignees legal representatives) and represented by Dr. M. UMA, The Principal, Prince Shri Venkateshwara Arts and Science College.

PRINCIPAL
PRINCE SHRI VENKATESHWARA
ARTS AND SCIENCE COLLEGE
GOWRVAKKAM, CHENNAI-600 073

**MADRAS ASSOCIATED CREDIT
COMPANY PRIVATE LTD**
245/117-118, Angappa Naickm
Parry's Corner, George
Town - 600 001, Chennai

INTERNSHIP, FIELD PROJECTS AND IN-PLANT PROJECTS

About Madras Associated Credit Company Private Limited (MACCP) No.245/117-118, Angappa Naicken Street, Perry's Corner, George Town, Chennai, Tamil Nadu 600001 represented by Dr.T. Dhileepan

MACCP, we are committed to providing innovative and reliable credit solutions to individuals and businesses. Our mission is to empower our clients to achieve their financial goals through transparent and customer-centric financial services. Herein after individually referred to as "Party" and collectively as "Parties".

THIS MEMORANDUM OF UNDERSTANDING (hereinafter called MOU) SETS THE UNDERSTANDING OF THE PARTIES FOR COLLABORATION AS FOLLOWS,

TRAINING / INTERNSHIP / PLACEMENT

Qualified persons can be deputed by MACCP for workshops, Guest Lecturers, short-term courses, Conferences, FDP, seminars, theory and practical classes.

1. An Honorarium is to be paid by the College to the Company.
2. The college can arrange for the site visits to the ongoing and completed projects of MACCP, after confirming day and time well in advance.
3. Internship can be arranged at our project location. However, number of students will be decided based on the site and the project.
4. Job placement and placement assistance for the students will be done purely based on the candidate's credentials.


TERMS OF MOU

1. This MOU shall be valid for an initial term of 3 years from the date mentioned on page 1 of this MOU and shall expire automatically thereafter.
2. This MOU may be further extended for another term of 3 years or such other period as may be mutually agreed between the Parties for the said objectives only.

STATUS OF THIS AGREEMENT

1. This agreement may be terminated by either party by giving a minimum of 6 months' notice in writing. Such termination shall be subject to arrangements to be agreed between MACCP and Prince Sri Venkateshwara Arts and Science College which ensure that both the institutions are not disadvantaged.
2. Both parties will seek to remove any dispute by negotiation and correspondence, which, if necessary, will involve senior representatives of both parties. In the event that a dispute cannot be so resolved, these parties agree to attempt to resolve the matter through a formal mediation.


PRINCIPAL
PRINCE SRI VENKATESHWARA
ARTS AND SCIENCE COLLEGE
PATTINAMBAZZI, CHENNAI-600 071


**MADRAS ASSOCIATED CREDIT
COMPANY PRIVATE LIMITED**
245/117-118, Angappa Naicken Street,
Perry's Corner, George Town,
Chennai - 600 001, Tamil Nadu.

INTERNSHIP, FIELD PROJECTS AND IN-PLANT PROJECTS

CONFIDENTIALITY

1. Any technical information given by one Party to the other will be strictly confidential. The recipient Party shall use the exchange of information between the Parties solely for the said purpose only.
2. Neither Party shall disclose to any third party or publicize any information without the written consent from either party.
3. On completion of the term of the MOU, all confidential documents received by the Parties from each other in the course of the Training programme shall be returned within 30 days.

MISCELLANEOUS

1. Based on mutual agreement, the scope of the MOU can be expanded in future to cover new projects / research areas and also involve other experts in the relevant areas.
2. No amendments to the Agreement shall be effective unless made in writing and signed by the duly authorized representatives of both parties.

IN WITNESS WHEREOF the Parties hereto have caused this MOU to be executed through their respective duly authorized representatives.

Signed by


Dr. N. UMA - PRINCIPAL
Principal, PRINCE SHRI VENKATESHWARA
Prince Shri Venkateshwar College
Arts and Science College
Chennai-600 127

Witness 1


(V. R. RAJESHWAR)

Signed by


Authorized Signatory
Madras Associated Credit Company
Private Limited
George Town, Chennai, Tamil Nadu
600001
MADRAS ASSOCIATED CREDIT
COMPANY PRIVATE LIMITED
20/117-118, Angkor Walk,
Park's Corner, George
Town - 600 001, Tamil Nadu

Witness 2


[D. PRAVEENA]

INDUSTRIAL VISIT

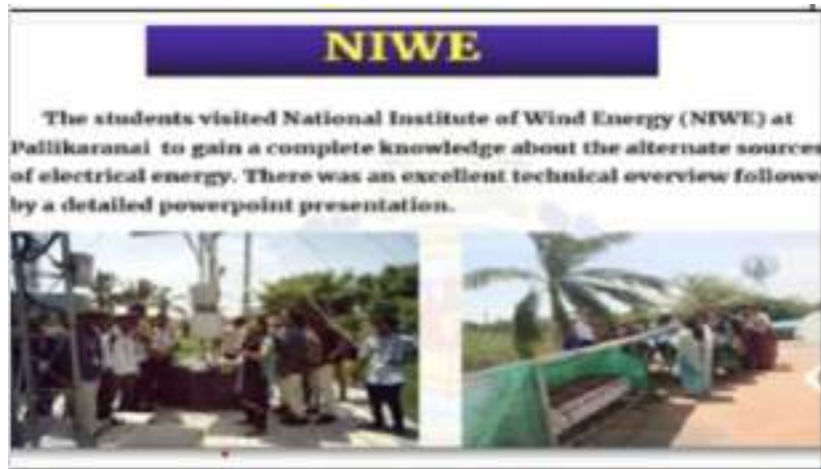
Regional Telecom Training Centre (BSNL)



DOORDARSHAN KENDRA



INDUSTRIAL VISIT



Industrial visit to Benchmark Tea Factory, Ooty



INDUSTRIAL VISIT

SOLAR PANELS –TYPES , RENEWABLE ENERGY AGENCY



Industrial visit to Electronics & Astro Gallery in Periyar Science and Technology center, Kotturpuram.

பெரியார் அறிவியல் தொழில்நுட்ப மையம்
தங்களை வரவேற்கிறது
PERIYAR SCIENCE AND TECHNOLOGY CENTRE
WELCOMES YOU



Industrial visit to GT Electronics, Puducherry



INDUSTRIAL VISIT



VISIT TO CONSUMER COURT

Visit to Securities and Exchange Board of India



AAVIN VISIT



INDUSTRIAL VISIT

VISIT TO RESERVE BANK OF INDIA



VISIT TO BARCLAY



CAREER DEVELOPMENT

PRINCE SHRI VENKATESHWARA ARTS AND SCIENCE COLLEGE
GOWRIYAKKAM, CHENNAI - 600073

Certificate of Participation

This is to certify that Mr. /Ms. ROHITH V
of VI YEAR BCA has actively participated in the COMPUTING SKILL DEVELOPMENT ON "WEB DEVELOPMENT IN RECENT SCENARIO"
organized by CLUB on 22-08-2021
during 2021 to 2022.


COORDINATOR


PRINCIPAL

B. Kalpana
PRINCIPAL
PRINCE SHRI VENKATESHWARA
ARTS AND SCIENCE COLLEGE
GOWRIYAKKAM, CHENNAI-600 073.

PRINCE SHRI VENKATESHWARA ARTS AND SCIENCE COLLEGE
GOWRIYAKKAM, CHENNAI - 600073

Certificate of Participation

This is to certify that Mr. /Ms. AMIRTHA B
of II -YEAR BCO has actively participated
in the WORKSHOP ON USE OF LATEST IGT TOOLS
organized by PLACEMENT CELL on 17-10-2021
during 2021 to 2022.


COORDINATOR


PRINCIPAL

B. Kalpana
PRINCIPAL
PRINCE SHRI VENKATESHWARA
ARTS AND SCIENCE COLLEGE
GOWRIYAKKAM, CHENNAI-600 073.

CAREER DEVELOPMENT

PRINCE SHRI VENKATESHWARA ARTS AND SCIENCE COLLEGE
GOWRIYAKKAM, CHENNAI - 600073

Certificate of Participation

This is to certify that Mr. /Ms. NARESH.P
of III Year BIOTECHNOLOGY has actively participated
in the SKAL ENHANCEMENT PROGRAMME "MEDICAL CAREER AND MEDICAL RESEARCH"
organized by SHREE CLUB on 09-09-2021
during 20 21 to 20 22.


COORDINATOR


PRINCIPAL

B. Kalpana
PRINCIPAL
PRINCE SHRI VENKATESHWARA
ARTS AND SCIENCE COLLEGE
GOWRIYAKKAM, CHENNAI-600 073.

PRINCE SHRI VENKATESHWARA ARTS AND SCIENCE COLLEGE
GOWRIYAKKAM, CHENNAI - 600073

Certificate of Participation

This is to certify that Mr. /Ms. S. THARUN KUMAR
of IU- Year B-Com has actively participated in the
TRAINING PROGRAMME ON "CAREER IN LOGISTICS"
organized
by CITIZEN CONSUMER CLUB on 18-09-2021 during
20 21 to 20 22.


COORDINATOR


PRINCIPAL

B. Kalpana
PRINCIPAL
PRINCE SHRI VENKATESHWARA
ARTS AND SCIENCE COLLEGE
GOWRIYAKKAM, CHENNAI-600 073.

CAREER DEVELOPMENT



CAREER DEVELOPMENT

PRINCE SHRI VENKATESHWARA ARTS AND SCIENCE COLLEGE

Placed In Congratulations !!

BATCH - 2023

PRINCE SHRI VENKATESHWARA ARTS AND SCIENCE COLLEGE

Placed In Congratulations !!

HCL

BATCH - 2023

CAREER DEVELOPMENT

PRINCE SHRI VENKATESHWARA ARTS AND SCIENCE COLLEGE

Placed In *Congratulations !!*




BATCH - 2023

 SIRIL KUMAR CS	 ARAVESH S CS	 IMESHIA MASRUAN CS	 GARASH K CS	 FRANZEE S CS	 VENKATA RAMANA CS	 SHARJAI M CS
 SITANMEGA PRIYA CS	 BHUVANA D CS	 MUHAMED YASIR BCA	 SARPADESWARI BCA	 SANDHYA S BIOTECH	 RANJANI BCom	
 KOWSALYA BCom	 DEEPA SUNDAR BCom	 NEEVANITH BCom	 PRIETHI V BCom	 VIJAYASREE BCom	 VARUNRAJAN BCS	 SHEHA BCom & F

PRINCE SHRI VENKATESHWARA ARTS AND SCIENCE COLLEGE

Placed In *Congratulations !!*




BATCH - 2023

 SHAKTHI CS	 KARUNAKRAN B CS	 SAMAKRISHNA BBA	 SHWETHA BBA	 DEVANATAG BBA	 NAGINI RAJAN BBA	 ADITHYAN BA ENG
 SHRINILJA PRIYA CS	 DEEPAK BA ENG	 NAROO KUMAR BCom&IT	 AJAY RAHUL BCom&IT	 AKHIL BCA	 JYANTHINI BCA	
 SWATHI CS	 SRIKANDHARINI CS	 SHAMBHA BCA	 POWZIYA BCA	 SANTHARAJAN CS	 SHAKTHI SRI BCA	 RAJAGOPALAN CS

CAREER DEVELOPMENT

 **PRINCE SHRI VENKATESHWARA ARTS AND SCIENCE COLLEGE**

Placed In *Congratulations !!*

 **SUTHERLAND** **BATCH - 2023**

 RESHMA BBA	 SUJITHRA BBA	 SNEHA MADONNA CS	 SRI GANESH BBA	 MOHAM RAJ CS	 KARTHIKEYAN M CS	 GEETHA R CS
 NAVITHAA SREE BCA	 SANGAVI A BCA	 THASLEEMA MUHAMMAD BIO CHEM	 AARTHY BA ENG	 VARDEESWARAN ECS	 GOPIKA BCom	
 JACKULIN BCA	 RAJESHWARI BCA	 KEERTHANA BIO CHEM	 SAMRINTAJ BCom	 SATHYA Bcom&F	 COWRI PRIYA RAO BIOTECH	 LOKESH Bcom & F

CAREER DEVELOPMENT



January 5, 2019

Dear Ayesha Atqa Khan ,

Congratulations! We welcome you to the family of Sutherland!

With reference to the discussions you had with us, we are pleased to make an Offer of Employment with us as **Associate-CS Internet** in the Company. Please note that this position is subject to clearance of background verification. You need to submit all relevant documents for back ground verification within 10 days from your Date of Joining. In case you fail to submit the documents within the prescribed period we will initiate appropriate action against you as deemed appropriate by the Company. You are requested to join us **on or before January 7, 2019** on the following terms and conditions.

Your place of posting will be initially at **Chennai**. However during your employment with us you may be posted or transferred/attached to any other units/companies/ offices or clients of The Sutherland Group either in India or Abroad at the sole discretion of the Management.

Your emoluments by way of Annual Cost to the Company is **Rs.225,000.00 /-** per annum (Rupees Two Lakhs Twenty Five Thousand Only), the details of which are given in the annexure of the appointment letter.

You shall report to **Jestin Joseph** of the company or any authorized person nominated by the company from time to time, who will in turn assign your role, duties and responsibilities in the company.

You may be required to work in shift system of the company as intimated to you from time to time.

You are governed by the "Sutherland's Code of Conduct as updated from time to time" of the company which are in force or may come in force from time to time. You will also execute a service and confidentiality agreement as applicable to employees of your category from time to time.

You would be on probation for a period of 6 months and either party can terminate this contract of employment in 15 days advance notice or pay salary in lieu of the same to the other party. On completion of 6 months, your services will be deemed to be confirmed automatically unless informed otherwise in writing. On confirmation, either party can terminate this contract for employment by giving 60 days advance notice or pay salary in lieu of the same to the other party. You understand and agree that if you do not complete the notice period the Company may be subject to losses or irreparable damages. Hence, the Company may, at its sole discretion, reject payment in lieu of notice period, and require you to complete the notice period in accordance with the employment contract, including any changes/amendments to the notice period, duly communicated to you without you having objected to the same within one month of such communication. If you fail to do so, the Company shall be entitled to sue you for specific performance of the contract as also claim ascertained damages.

Your employment is subject to successful and satisfactory clearance of background verification which is a continues process and if any discrepancy is observed during the course of background verification which is agains! the policies of the Company, we will take appropriate action including immediate cessation of your employment without any further liability to Company.

The company reserves the right to terminate your employment on grounds of unauthorized absence from duty, non-performance, misconduct, fraud, negligence, theft, wilful violation of the company rules,

misappropriation, imprisonment or censure by a court of law or as it may deem fit in the instant case and will not pay any notice pay.

During the period of your employment with us, you will not work directly or indirectly for any other person, firm, company or organization or engage yourself with any trade or business whether with or without remuneration in any capacity without the prior written permission of the company.

You will maintain utmost secrecy of the affairs or works of the company and should not divulge any information of the company by any mode of communication to any other person or organization etc., during your employment with us or thereafter.

Your appointment is subject to that your self-declaration on medical fitness and you will have to maintain a state of overall sound health in order to be able to perform your Services per expected standards and continue employment in the Company.

All inventions, improvements and discoveries made solely by you or jointly while on duty need to be disclosed to the company and the company has the sole right, title and interest over such inventions, improvements, and discoveries and has the intellectual property rights over them.

You shall keep the company informed in writing, of any change in your address, failing which any notice/letter sent by the company to your address mentioned above shall be sufficient for the purpose of this contract.

The Personal Information you provide to the Company in connection with your recruitment and subsequent employment will be used for the purpose of administering your employment with the Company in general and the Company's human resources in particular. The Company may disclose some or all of your Personal Information to competent authority(ies) in accordance with their directions or to other parties, including our clients, on need-to-know basis, in pursuance of any enquiry or investigation. You have the right to access and correct your own Personal Information which the Company has. Any request for Personal Information access and/or correction should be addressed to the Human Resources Department. You shall keep the company informed of any change in your present or permanent address or contact details (e-mail/ contact number).

You will automatically retire from the services of the company on attaining the age of 60 years.

Required Documents

Please bring the following original documents for verification with their photocopies, which would be retained for our records.

- Photographs (Six passport size)
- All educational certificates including mark sheets in full
- Relieving Letter & Service Certificate (If employed previously)
- Proof of Last drawn salary
- Aadhar, Passport / Proof of Address
- Form -16 along with earnings certificate for IT purpose

**Sutherland Global Services Private Ltd.
Annexure**

Name of the Employee: **Ayasha Atqa Khan**
Designation: **Associate-CS Internet**
Date of Joining: **January 7, 2019**
Level: **1**

Components	Rs. Per month	Rs. Per annum
FIXED PAY (A)		
Basic Salary	5,234.00	62,812.00
House Rent Allowance	2,817.00	31,408.00
Bonus	1,907.00	22,879.00
Medical Reimbursement	1,250.00	15,000.00
Special Allowance	3,197.00	38,366.00
SKILL BASED PAY (B)		
Skill Based Pay	750.00	9,000.00
Gross Salary (A + B)	14,955.00	179,463.00
PERFORMANCE INCENTIVE (C)		
Performance Incentive	2,750.00	24,750.00
STATUTORY BENEFITS AND INSURANCE (D)		
Employer's Contribution to PF	1,481.00	17,767.00
Gratuity	252.00	3,020.00
CTC (A + B + C + D)	18,750.00	225,000.00
Net Salary (Gross-PF-ESI)	13,363.00	160,350.00
Potential Earning (Net Salary + Performance Incentive)	16,113.00	185,100.00

Performance Incentive	You will become eligible for PI, after completion of 2 calendar months from your start date at Sutherland. Your PI will be paid against achievement on the target/s set by the company, on a time to time basis. PI is processed and paid 60 days from the completion of the performance period. Example 1: If DOJ on 1st of any Month, then PI eligibility would be from 3rd Month and paid along 5th Month Salary Example 2: If DOJ is on 2nd onwards of any Month, then PI eligibility would be from 4th Month and paid along 6th Month Salary
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Gratuity	Gratuity amount shall accrue annually, and the eligibility will be only on completion of 5 years of continuous service with Sutherland and payable at the time of Final Settlement of Accounts
Insurance Coverage	Sum insured under Accident Insurance is Rs.500,000/-, Mediclaim is Rs.200,000.00/- for self only, Group term Life Insurance coverage of - Rs.500,000.00 for self only.
ESI	If your GSI wage (Gross - Bonus) is less than or equal to 21000/- per month, an amount equivalent to 0.75% of your gross salary will be deducted towards ESI every month - For details you may contact your Program HR Executive.

We at Sutherland have the privilege to have you with us and personally welcome and wish you a very successful career with us and reaffirm our complete confidence in your ability to find professional and personal satisfaction here. All who meet you agree you will be a fine asset to the company.

Best wishes for a long, happy and rewarding career with us.

Sincerely,

For Sutherland



Thendral Rajendran
Associate Vice President - Talent Acquisition
I have read the contents of this letter and accept the offer of employment with the terms and conditions mentioned above and the enclosed annexures.



Letter of Intent (LOI)

Superset ID: 1825767

March 21, 2022

Dear Kingly Jones G,

This LOI refers to your application for employment with Cognizant Technology Solutions India Private Limited ("Cognizant") and subsequent discussions. Basis the information and representation provided by you, we are pleased to inform you that we have found you suitable for the role you applied and your designation will be **Programmer Trainee**. Upon final scrutiny, a formal Offer Letter with the compensation, terms and conditions, rules, regulations & policies ("Employment Agreement") will be issued.

Your annual total remuneration will be **INR 252,000/-**. This includes an annual incentive target of **INR 12,000/-**. This amount may vary depending on individual and Cognizant's performance. The detailed information on compensation and benefits will be provided in your Offer Letter.

This LOI expresses only our intent to enter into a definitive Employment Agreement, subject to completion of all hiring formalities and procedures. This document does not confer any rights or obligations upon you and Cognizant, and as such does not constitute any contractually binding relationship between you and Cognizant.

This LOI from Cognizant is valid for 1 week from the date of the LOI. Hence, you are requested to accept or decline the LOI within 1 week from the date of the LOI. In case we do not receive any response from your end within the aforementioned time period, this LOI shall stand withdrawn, and will be considered as void. Any extension to the LOI validity will be at the sole discretion of Cognizant. Please note that this LOI is not deemed to be considered for purposes of joining Cognizant. For all onboarding formalities, the definitive Employment Agreement is required.

For further queries, related to Letter of Intent (LOI), please raise a request by clicking "Raise a Query" button in the below link.

Use Superset ID as Candidate ID and choose Category as Letter of Intent (LOI).

<https://campus2.cognizant.com/Pages/Prologis>

Thank you for the interest and stay tuned to hear from us.

Yours sincerely,

For Cognizant Technology Solutions India Pvt. Ltd.

Maya Sroekumar

Vice President - Human Resources



Letter of Intent

April 06, 2022
M Bangi Kalpana
Prinoo Shri Venkateshwara Arts and Science College, Chennai
Dear M.Bangi Kalpana,

We are pleased to inform you that you have been provisionally short-listed for employment as "Trainee".

We will keep you posted with respect to the start of the training programme, wherein you will be commissioned to attend the Training Programme at our Hexaware office in Chennai.

During the training period you will be entitled for a stipend of Rs. 15000/-pm for the period of 3 months and on successful completion of your training you will be paid a salary of Rs. 3 Lac per annum.

You are required to sign a service agreement of 24 Months from the date of joining, in the event of service agreement breakage you will be required to pay a sum of Rs. 2 Lac.

You will receive a formal letter of appointment (on probation basis) with all the terms and conditions post joining the organisation.

As a token of your acceptance, that you have read and understood this Letter of Intent, please countersign, scan and email the document as your confirmation within a week of receiving this letter to campusconnect@hexaware.com

Yours faithfully,

For HEXAWARE TECHNOLOGIES LIMITED

A handwritten signature in black ink that reads 'Monica Mathur'.








Monica Mathur
Vice President, Recruitment-India & APAC






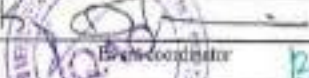

HEXAWARE TECHNOLOGIES LTD.

Regd. office: Bldg No. 132, Millennium Business Park, Sector - VI, K Stadi, TTC Industrial Area, Malape,
New Mumbai, 400710, Tel. +91 22 4791 9593, Fax +91 22 4791 9500
CIN: L72902MH1992PLC069642 URL: www.hexaware.com






IIC, ED CELL , R&D AND IPR EVENTS

	PRINCE SHRI VENKATESHWARA ARTS AND SCIENCE COLLEGE Gowrivakkam, Chennai-600073. Affiliated to University of Madras
Academic Year: 2018-2019	
Event name	Workshop on Research Topic Selection & Defining Research Problem
Details of the event	To describe the precise issue that the research will address. To Show the relevance of the problem.
Date of the event	11.06.2018
Venue	Seminar Hall - PSVASC
Resource person / Guest speaker	Dr. C. Moorthy Associate & HOD Guru Nanak College, Velachery
No. of participants	87
Event Coordinator	Mrs. J. Salomi Backajothi
Organized by Department / Committee / Club	R&D
Details of the event	Session offline
	
 Event coordinator	 Principal
	

IIC, ED CELL , R&D AND IPR EVENTS

 PRINCE SHRI VENKATESHWARA ARTS AND SCIENCE COLLEGE Gowrvakkam, Chennai-600073. Affiliated to University of Madras	
Academic Year: 2018-2019	
Event name	Workshop on Intellectual Property Rights
Details of the event	To provide incentives for innovation by granting protection to inventors that will allow them to recover research and development investments and reap the benefits of their inventions for a limited period
Date of the event	04.08.2018
Venue	Seminar Hall - PSVASC
Resource person / Guest speaker	Dr. David Wesley Assistant Professor Madras Christian College, Tambaram
No. of participants	84
Event Coordinator	Mrs. K. Deepalakshmi
Organized by Department / Committee / Club	IPR Cell
Details of the event	Session offline
	
 Board coordinator	 Principal
PRINCE SHRI VENKATESHWARA ARTS AND SCIENCE COLLEGE GOWRVAKKAM, CHENNAI - 600 073.	




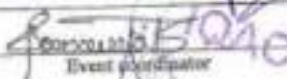

IIC, ED CELL , R&D AND IPR EVENTS

 <p>PRINCE SHRI VENKATESHWARA ARTS AND SCIENCE COLLEGE Gowrvaidikam, Chennai-600073. Affiliated to University of Madras</p>	
Academic Year: 2018-2019	
Event name	Seminar on Entrepreneurial Career
Details of the event	To develop and strengthen the entrepreneurial quality, motivate them for achievement, and to enable participants to be independent, capable, promising businessmen
Date of the event	27.08.2018
Venue	Seminar Hall - PSVASC
Resource person / Guest speaker	Dr. K. K. Senthil Kumar Associate Professor PSVPEC
No. of participants	153
Event Coordinator	Mrs. Lakshmi. S
Organized by Department / Committee / Club	ED Cell
Details of the event	Session offline
	
 Event coordinator	 Principal


PRINCIPAL
PRINCE SHRI VENKATESHWARA
ARTS AND SCIENCE COLLEGE
 GOWRVAIKAM, CHENNAI - 600 073.

PRINCIPAL
PRINCE SHRI VENKATESHWARA
ARTS AND SCIENCE COLLEGE
 GOWRVAIKAM, CHENNAI - 600 073.

IIC, ED CELL , R&D AND IPR EVENTS

 PRINCE SHRI VENKATESHWARA ARTS AND SCIENCE COLLEGE Gowdankulam, Chennai-600073. <small>Affiliated to University of Madras, ISO 9001:2015 Certified Institution Recognized by UGC under section 4(B) of UGC Act 1956</small>	
Academic Year: 2021-2022	
Event name	Webinar on Motivational session by successful Entrepreneur/startup founder
Details of the event	To create awareness about innovation and give motivation to students by sharing his journey of the start-up.
Date of the event	11.12.2021
Venue	Online mode
Resource person / Guest speaker	Mrs. Anitha Rajalakshmi Director - Green Aave Pvt. Ltd. and Business Allias Global Pvt. Ltd.
No. of participants	68
Event Convener - IIC	Mrs. B. Sowmya
Organized by Department / Committee / Club	Women Empowerment Cell & IIC
Details of the event	Session online
	
 Event coordinator	 Principal


 PRINCE SHRI VENKATESHWARA
 ARTS AND SCIENCE COLLEGE
 GOWDANKULAM, CHENNAI - 600 073.

Letter of Appreciation

Dear Sir/Madam,

Please accept our sincere gratitude to all the chief functionaries and every members of the IIC Institution's Innovation Council (IIC) of Prince Shri Venkateshwara Arts and Science College for the continuous support and contribution towards building the innovation and entrepreneurship culture development in your campus and also extending support to help other IIC institutions towards growth of the IIC network during the academic year 2022-23.

Chief Functionaries of the IIC at Prince Shri Venkateshwara Arts and Science College, Chennai

Name	Position
Dr.K.SUBASHINI	President
Dr. S. GAYATHRI DEVI	NISP Co-ordinator
Mrs.B.Sowmiya	Innovation Activity
Mrs.R.Roop Rekha	IPR Activity Coordinator
Dr.B.Narayane	Start up Activity Coordinator
Dr.K.Sabina	Convener,ARIIA Coordinator
R.Yamini	NIRF Coordinator
Dr.K.Deepalakshmi	Vice President
Dr.S.Gayathri Devi	Internship Activity Coordinator
DHILIPA. P	Social Media,Member

As we are progressing towards a 'quality' driven I&E ecosystem development, we strongly believe that the IIC model and its unique structure is definitely putting your HEI's thoughts, actions and aspirations in a systematic way to achieve inclusive and holistic development of the ecosystem.

Thanks & regards.

Yours Sincerely,

Dipan Kumar Sahu



Assistant Innovation Director





PRINCE SHRI VENKATESHWARA ARTS AND SCIENCE COLLEGE



Best Practice-I

Title of the Practice: Student Transformation through Enrichment Programmes (STEP)

Objectives of the Practice:

Student transformation through enrichment programs refers to the process by which students undergo positive and significant changes in their knowledge, skills, attitudes, and behaviours as a result of participating in specialized educational activities and experiences beyond the standard curriculum.

- To foster the growth of students by enhancing a wide range of skills, including cognitive, emotional, social, and practical abilities.
- To cultivate leadership qualities and empower students to take initiative, make informed decisions, and inspire positive change.
- To promote an understanding and appreciation of diverse cultures, fostering a global perspective and open-mindedness.
- To encourage teamwork and collaboration, enabling students to work effectively in groups and leverage collective intelligence.
- To prepare students for future job challenges and industry demands by offering industry insights and relevant experiences.

The Context:

The enrichment programmes initiated by the institution wield profound significance in fostering the comprehensive transformation of students. These initiatives extend beyond conventional academics, providing a structured platform for students to hone a diverse array of skills essential for their holistic development. By encouraging the exploration of interests beyond core subjects, these programs enable students to discover latent talents and potential career paths. As students overcome obstacles and setbacks, they develop resilience and adaptability crucial for navigating future academic and professional pursuits. Hence these programmes play a pivotal role in preparing students for future opportunities by equipping them with a well-rounded skill set and a growth-oriented mind-set.

The Practice:

- The practice of conducting certificate courses underscores the institution's commitment to the holistic development and success of its students. The institution recognizes the existing gaps between the knowledge provided and the practical skill sets demanded by the dynamic job market. To bridge this divide, a meticulously crafted curriculum of diverse courses has been established, thoughtfully timed to ensure minimal disruption to regular academic sessions for both educators and students.
- The institution facilitates a diverse range of internship opportunities for students across all programs. By aligning internship schedules outside of regular class hours, we ensure a harmonious balance between academic commitments and hand-on learning. Prior to commencement, students undergo comprehensive orientation, acquainting them with their roles and responsibilities during the internship period. Moreover, our dedicated faculty members' guide and mentor students, fostering an alignment with workplace norms and expectations. Upon successful completion of their internships, students are awarded certificates which validate their practical experience.
- Industrial visits are organized for our students to offer valuable insights into the real-world applications of their academic knowledge and help to bridge the gap between theoretical learning and practical implementation. To ensure the success of industrial visits, the institution plan and execute these visits thoughtfully which includes selecting appropriate industries, coordinating with the host organizations, providing relevant information and guidelines to students, and facilitating post-visit discussions and assessments to reinforce the learning outcomes.
- The Career Development Centre organizes a series of comprehensive soft skill training initiatives encompassing the enhancement of communication proficiency, linguistic aptitude, time management, leadership traits, team work, personality development and other essential soft skill proficiencies. Moreover, the career development cell assumes the pivotal role of assisting students in strategic career planning by furnishing them with pertinent

information and adept guidance concerning the companies that have engaged with the institution for recruitment purposes.

- The institution offers field projects and in-plant projects to the students to enrich their educational journey by providing practical, real-world experiences that enhance their skills, knowledge and confidence. It also benefits institutions and organizations by fostering collaboration, promoting innovation, and contributing to the development of a skilled and capable workforce.
- The Institutions' Innovation Council (IIC), Entrepreneurial Development Cell(ED Cell) and Intellectual Property Rights (IPR) Cell was established in the institution to create a culture of innovation, fostering entrepreneurship, and promoting the management of intellectual property within the institution. These initiatives encourage students to think creatively, engender pragmatic problem-solving approaches, and facilitate meaningful contributions to the advancement of economy and society through innovation and entrepreneurship.
- Guest lectures, workshops and seminars are organized regularly to enrich students' learning experiences. By seamlessly integrating these engaging activities into the learning process, students receive a well-rounded education that goes beyond the traditional classroom teaching. This multifaceted approach not only enhances their understanding of the subjects but also equips them with practical skills and insights from industry experts. As a result, students are better equipped to excel academically and thrive in their professional endeavours, benefiting from a comprehensive and dynamic educational journey.

Evidence of Success:

1. Over 100 certificate courses were conducted, empowering students to enhance their skills, broaden their knowledge base, and align with industry requirements, thereby enhancing their competitiveness in the job market.
2. Our students did internship programmes, in-plant training, and field projects in various concerns which had provided real-world exposure, allowing students to

apply theoretical knowledge in authentic professional settings and cultivate a diverse skill set, encompassing both technical expertise and essential soft skills.

3. Over 100 capacity-building and skill enhancement programmes were implemented for students, aiming to augment their employability skills. This strategic initiative significantly contributed to facilitating successful placements for our students, with over 60 companies participating in on-campus interviews.
4. Over 150 events were organized by the IIC, ED Cell and IPR Cell. These events created a dynamic environment that encouraged students to explore diverse perspectives, exchange knowledge, and cultivate an entrepreneurial mind-set and preparing them for the complexities of the modern workforce.
5. Organized Hackathons and idea competitions in association with industries.
6. Based on the performance of IIC, our Institution secured 3.5 rating
7. Secured NIRF Rand-Band:101-150, Rand-Band:151-300 under Innovation Category.
8. Memorandum of Understanding were signed with more than 20 companies
9. Over 200 Guests lectures, 100 workshops, 200 seminars and 50 Symposiums were organized for the benefit of the students.
10. Our students have actively participated in over 100 industrial visits, aiming to enhance their educational experience and gain practical insights for their professional development.

Problems Encountered:

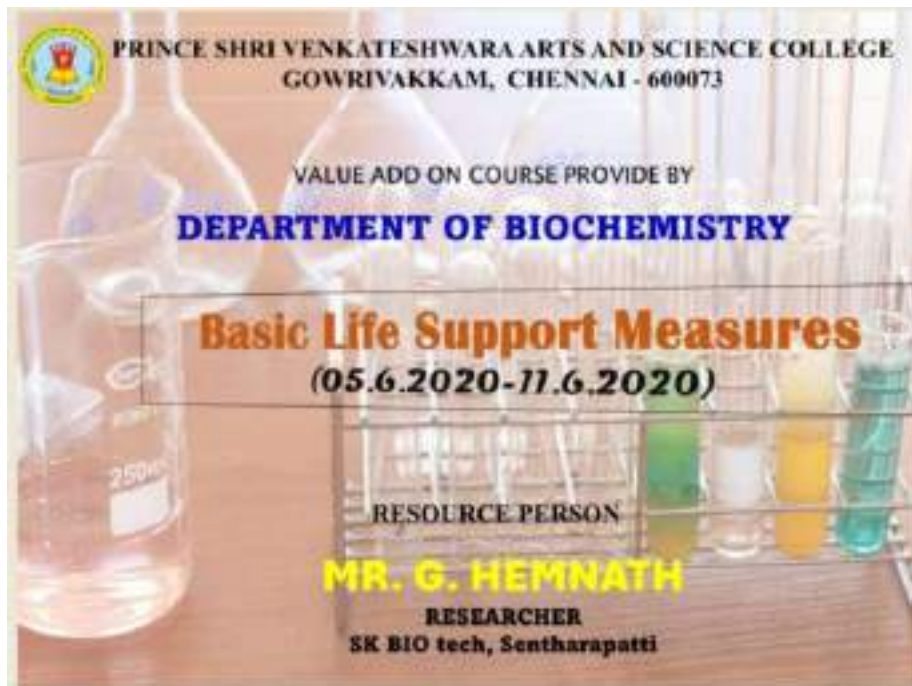
Scheduling conflicts and academic commitments created difficulties in accommodating program timings and also grappled with aligning program content with varying student interests and skill levels. Conflicts with class schedules, continuous internal assessment and other extracurricular activities, making it difficult for students to effectively participate in the enrichment programs.

Resources required:

Adequate classroom or online space, equipped with necessary tools and technology, should be secured. Transportation arrangements should be made to ensure students' safe and timely participation. Additionally, investing in a supportive administrative team to manage

registrations, scheduling and communication are essential for a smooth operation. Sustainable funding and community partnerships can further enhance the program's impact enabling access to diverse resources, guest speakers, and real-world experiences.

CERTIFICATE COURSE



PRINCE SHRI VENKATESHWARA ARTS AND SCIENCE COLLEGE
GOWRIVAKKAM, CHENNAI - 600073

VALUE ADD ON COURSE PROVIDE BY
DEPARTMENT OF BIOCHEMISTRY

Basic Life Support Measures
(05.6.2020-11.6.2020)

RESOURCE PERSON
MR. G. HEMNATH
RESEARCHER
SK BIO tech, Senthapatti



PRINCE SHR. VENKATESHWARA ARTS AND
SCIENCE COLLEGE
GOWRIVAKKAM, CHENNAI - 600073
Affiliated To University of Madras, ISO 9001:2015 Certified Institute

CERTIFICATE OF COURSE COMPLETION

This certificate is presented to Mr./Ms. *DEEPIKA P.*
from *T.M.S.* has successfully completed certificate
course on *BASIC LIFE SUPPORT MEASURES*
organized by the Department of *BIO-CHEMISTRY*
from *05.06.2020* to *11.06.2020* during 2019 - 2020

[Signature]
COLLEGE COORDINATOR

[Signature]
BCD

[Signature]
PRINCIPAL

CERTIFICATE COURSE



PRINCE SHRI VENKATESHWARA ARTS AND SCIENCE COLLEGE
GOWRIVAKKAM, CHENNAI - 600073

VALUE ADD ON COURSE PROVIDED BY
DEPARTMENT OF **BIO-CHEMISTRY**

COURSE CODE: CH19HIP

HOME INDUSTRY PRODUCTS
(5.6.2020-11.6.2020)

RESOURCE PERSON
MR. A. DEEPAK SELVAN
LAB TECHNICIAN
Kumar Micro lab, Trichy

Image 12.jpg
Type: PNG File
Size: 348 KB
Dimensions: 1200 x 800 pixels



PRINCE SHRI VENKATESHWARA ARTS AND SCIENCE COLLEGE
GOWRIVAKKAM, CHENNAI- 600073
Affiliated To University of Madras, ISO 9001:2015 Certified Institution

CERTIFICATE OF COURSE COMPLETION

This certificate is presented to Mr./Ms. AJITH D
from III BSc has successfully completed certificate
course on HOME INDUSTRY PRODUCTS
organized by the Department of BIO-CHEMISTRY
from 05/06/20 to 11/06/20 during 2019 - 2020

P. Kalyan
PRINCIPAL
PRINCE SHRI VENKATESHWARA
ARTS AND SCIENCE COLLEGE
GOWRIVAKKAM, CHENNAI-600073

Rajeev
COURSE COORDINATOR

B. Srinivas
BIO

Sy
PRINCIPAL

INTERNSHIP, FIELD PROJECTS AND IN-PLANT PROJECTS



PRINCE SHRI VENKATESHWARA ARTS AND SCIENCE COLLEGE

Gowrinathanam, Chennai-600073

Affiliated to University of Madras, SO 991/2003-Certified Institution

Recognized by UGC under section 2(F) of UGC Act 1956

Date: 24.06.2021

To
The Project Manager
Crop Life Biotechnologies,
Rajiv Gandhi Nagar, Porur,
Chennai - 600116.

Respected Sir,

Greetings!

Prince Shri Venkateshwara Arts and Science College is a premier institute in Chennai affiliated to University of Madras, Chennai. The college promotes and encourages the students to undergo Internship to expose them to practical applications of Education system to bridge the gap between industry and university curriculum and upgrade their technical skills.


With reference to the above-mentioned subject, NANDHINI V (221903141), AISHWARYA P (221903122), JAMRATHINISHA A (221903126), KEERTHIKA S (221903134), MAHALAKSHINI H (221903136) studying in III year of B. Sc Biotechnology in our college wishes to apply for the internship in your esteemed organization from 04.07.2021 to 18.07.2021. I sincerely recommend them, as they are sincere and eager to learn new techniques.

I request you to positively guide, motivate and nurture them so that the training will prove to be fruitful, and they prove to be an asset to the organization to which they may join after completing their degree course.

Hope to have healthy relationship with your organization in the future with respect to the students training and projects. Anticipate a positive reply.

Thanking you.

Yours Truly,


Head of the Department
Dept. of Biotechnology
Prince Shri Venkateshwara
Arts and Science College
Gowrinathanam, Chennai - 600073.

INTERNSHIP, FIELD PROJECTS AND IN-PLANT PROJECTS

CROP LIFE BIO TECHNOLOGIES

NO.1, 2ND CROSS STREET, RAJIV GANDHI NAGAR, FORUR, CHENNAI, TAMIL NADU 600116

Ref: CLBT/INT/2021/158

Date: 02/07/2021

To

The Head of the Department
Department of Biotechnology
Prince Shri Venkateshwara Arts and Science College
Chennai - 600 073

Dear Sir/Madam,

We are delighted to accept the request for your student's Internship at Crop Life Bio Technologies. As discussed over phone, the internship starts from 08/07/2021 ends on 15/07/2021.

At the end of the internship, they are expected to submit a detailed report which is due on the final day of the training.

We look forward the following students on 08/07/2021 and a very warm welcome.

1. NANDHINI V (221903141)
2. AISHWARYA P (221903120)
3. JAMBATHINISHA A (221903126)
4. KEERTHIKA S (221903134)
5. MAHALAKSHMI R (221903138)

With regards,



Project Manager

CROP LIFE BIO TECHNOLOGIES
No.1, 2nd Cross Street,
Rajiv Gandhi Nagar, Forur,
Chennai - 600 116, Tamil Nadu.

Email : croplifebts@gmail.com

Contact us : 044 22750780

INTERNSHIP, FIELD PROJECTS AND IN-PLANT PROJECTS



PRINCE SHRI VENKATESHWARA ARTS AND SCIENCE COLLEGE

Gowrvilasam, Chennai-600073.

Affiliated to University of Madras, ISO 9001:2015 Certified Institution
Recognized by UGC under section 2(F) of UGC Act 1956

Date: 24.06.2021

To
The HR Manager
Tech land,
No.5, Ramkrishnapuram,
Karr - 600001

Respected Sir,

We are excited to introduce that our institution is one of the premier institutes in Chennai aimed to provide high quality education to the younger generation. Our goals do not end in providing good education but also prepare the students "industry-ready".

It is mandatory that industrial exposure makes the students to understand the theoretical concepts in a better way. So, we have been always encouraging them to do In-Plant training which will enhance their skills and knowledge.

In this connection, we would like to recommend the following II-year B. Com students to undergo In-Plant Training at your prestigious organization from 07.07.2021 to 09.07.2021.

Students List:

1. DHANAYUKIA V (312003464)
2. DURAI RAJ K (312003381)
3. KAMALESH J (312003389)
4. SNEHA D (312003553)
5. KALAVANI S (312003487)
6. HOOMA SUNDAR S (312003454)

We assure that our students will obey the terms and conditions and will maintain discipline. Hope to have a positive response.

Thanking you,

Yours Truly

Head of the Department
Dept. of Commerce (General)
Prince Shri Venkateshwara
Arts and Science College
Gowrvilasam, Chennai - 600 073.

INTERNSHIP, FIELD PROJECTS AND IN-PLANT PROJECTS



Techland/PT/2021/0760

Date: 02.07.2021

From
The HR Manager
Tech land,
No.6, Ramkrishnapuram,
Kurnool - 629001
To
The Head of the Department
Department of Commerce
Prince Shri Venkateshwara Arts and Science College
Chennai - 600 072

Dear Sir/Madam,
Greetings!

First, thanks for hoping on our company to provide In-Plant training to your students. We are gladly accepting your request to provide such training to your students at our company. The Internship is scheduled between 07.07.2021 and 09.07.2021.

As the training relates to academic credentials relevant to the course, we assure that we will provide complete understanding of the processes in the company to enhance their knowledge.

Kindly instruct your students to report on time without delay along with the bona fide certificate from the college.

We look forward to meeting the following students.

1. DHANAYUKTA V (312003406)
2. DURAIRAJ K (312003361)
3. KAMALESH J (312003388)
4. SNEHA D (312003553)
5. KALAVANI S (312003487)
6. SOOMA SUNDAR S (312003464)

Best Regards,
For **TECH LAND**

Partner

Email: techland@gmail.com
Contact: 04324 258997

INTERNSHIP, FIELD PROJECTS AND IN-PLANT PROJECTS



PRINCE SHRI VENKATESHWARA ARTS AND SCIENCE COLLEGE

Gowriakkam, Chennai-600073.

Affiliated to University of Madras, 801/8012202 Certified Institution
Recognized by UGC under section 2(F) of UGC Act 1956

Date: 23/06/2021

To
The HR Manager,
Electronics,
No.323/1, LIC Colony, 3rd Cross Street,
Pammal, Chennai - 600 075.

Respected Sir,
Greetings!

Prince Shri Venkateshvara Arts and Science College is a premier institute in Chennai affiliated to University of Madras, Chennai. The college promotes and encourages the students to undergo Internship to expose them to practical applications of Education system to bridge the gap between industry and university curriculum and upgrade their technical skills.


With reference to the above-mentioned subject, SUGUMAR P (221903296), GOKUL G (221903292), MANIKANDAN T (221903295), VIJAY A (221903297) and VISHVANATHAN M (221903298) studying in III year of B. Sc (ECS) in our college wishes to apply for the internship in your esteemed organization from 08.07.2021 to 15.07.2021. I sincerely recommend them, as they are sincere and eager to learn new techniques.

I request you to positively guide, motivate and nurture them so that the training will prove to be fruitful, and they prove to be an asset in the organization to which they may join after completing their degree course.

Hope to have healthy relationship with your organization in the future with respect to the students training and projects. Anticipate a positive reply.

Thanking you,

Yours Truly,


Head of the Department
Dept. of Electronics & Communication Science
Prince Shri Venkateshvara
Arts and Science College
Gowriakkam, Chennai - 600 073.

INTERNSHIP, FIELD PROJECTS AND IN-PLANT PROJECTS

Ohmtronics

No.323/1, LIC Colony, 3rd Cross Street,
Pammal, Chennai - 600 075.
Email : ohmtronics@yahoo.com

Ref No. A27/INT/2021

Date: 02.07.2021

To
The Head of the Department
Department of Electronics and Communication Science
Prince Shri Venkateshwara Arts and Science College
Chennai - 600 073

Dear Sir/Madam,

In reference to your application, we would like to provide internship to your students with Ohmtronics. Their training is scheduled to start effective 08.07.2021 and ends on 15.07.2021.

This internship will include training/orientation and focus primarily on learning and developing new skills and gaining a deeper understanding of concepts through hands-on application of the knowledge learned in class.

The project details and technical platform will be shared on the day of commencement of internship.

The following students should report for internship on 08.07.2021.

1. SUGUMAR P (221903296)
2. GOKUL G (221903292)
3. MANIKANDAN T (221903295)
4. VIBAT A (221903297)
5. VISHEVANATHAN M (221903298)

Yours sincerely,


P. Srinivas
HR Manager
Ohmtronics



INTERNSHIP, FIELD PROJECTS AND IN-PLANT PROJECTS

भारतीय गैर न्यायिक

वीस रुपये **Rs.20**

रु.20 **TWENTY RUPEES**

INDIA NON JUDICIAL

18AC 706467

11 MAY 2023 **11 MAY 2023** **Prinice Shri Venkateshwara Arts and Science College.** **S. Sivaiah**
Stamp Vendor
LNO: 17001 / SB / 2014-1
No.5450, Appal Street,
Madhavaram, Chennai - 600 100
Phone: 2756220001

Memorandum of Understanding

Between

Prince Shri Venkateshwara Arts and Science College,
Gowrvakkam, Chennai-600073
and

Sky Touch Media,
No.243, DIS Complex Sri Devi Jewellery, Jawahar Bazaar,
Kattur, Tamil Nadu-635001

This memorandum of Understanding made on this day 15th May 2023

Prince Shri Venkateshwara Arts and Science College (PSVASC), Gowrvakkam, Chennai-600073, is an Arts and Science Institution, offering courses at UG and PG levels (Herein after called as PSVASC). This College is run by Prince Educational Society, 7, Kannal Street, Madhavaram, Chennai-600 091.

Prince Educational Society was established in 1978 by the founder - Chairman Dr. K. V. Madavan, M.A., B.L.S., Ph.D. Going down memory lane in the severities, the Chairman had realized the need for an institution which will serve as a role model and stand apart from other Educational Institutions.

PRINCIPAL
PRINCE SHRI VENKATESHWARA
ARTS AND SCIENCE COLLEGE
GOWRVAKKAM, CHENNAI-600 073

SKY TOUCH MEDIA
STM
KATTUR - 635 001

INTERNSHIP, FIELD PROJECTS AND IN-PLANT PROJECTS

PSVASC is affiliated to University of Madras, Chennai, offering the U. G courses of B. Sc (Biochemistry, Biotechnology, Microbiology, ECS, Computer Science, Computer Science with Data Science), BCA, BBA, B. Com (Gen), B. Com (A&F) and B.A (English) and P.G courses such as M. Com, M. Sc (Biochemistry, Biotechnology, Microbiology and Computer Science).

Sky Touch Media (STM)

Sky Touch Media (STM) is a Private Incorporated on 2018 (herein after called as STM). It is classified as non-govt company. Sky Touch Media is a media company committed to offering cutting-edge solutions for the contemporary digital environment. With an enthusiasm for innovation and a dedication to quality, we provide a variety of media services that enable companies to interact, connect, and grow.

THIS MEMORANDUM OF UNDERSTANDING SETS THE UNDERSTANDING OF THE PARTIES FOR COLLABORATION AS FOLLOWS,

1. STM can provide consultancy services in Digital Marketing, Content creation and providing arrangement for Brand Development.
2. The college can arrange for the site visits to the ongoing and completed projects of STM, after confirming day and time well in advance.
3. The site of our project is where Internships can be established. On the other hand, the place and the project will determine how many students arrive.
4. Job placement and placement assistance for the students will be done purely based on the candidate's credentials.
5. Internship /In-Plant Training for the students and faculty of PSVASC by the Staffs of STM.
6. Project work carried out for Under Graduate and Post Graduate students at company site.
7. Exchange of experts for organizing the participation in joint symposium/conferences /workshop /short term /refresher courses /certificate courses / value Added Courses and for making use of specialized research facilities.
8. Guest lectures and practical experience in potential areas to enhance faculty and student industrial knowledge.
9. Organizing industry-focused value addition courses and providing assistance to carry them out with mutual competence at both the industrial site and college premises.
10. Long-term developmental program on mutual interest.
11. Conducting Job Oriented Vocational Education Training at the industry shop floor.

Terms Of MoU

1. This MOU shall be valid for an initial term of 5 years from the date mentioned on Page 1 of this MOU and shall expire automatically thereafter.
2. This MOU may be further extended for another term of 5 years or such other periods as may be mutually agreed between the Parties for the said objectives only.

Status of the Agreement

Any party may end this agreement by providing the other party with at least six months' written notice. The agreement between STM and Prince Shri Venkateswara Arts and Science College

PRINCIPAL
PRINCE SHRI VENKATESHWARA
ARTS AND SCIENCE COLLEGE
CHENNAI - 600 071



INTERNSHIP, FIELD PROJECTS AND IN-PLANT PROJECTS

Engineering College about the termination terms must guarantee that neither institution suffer any negative consequences.

Any disagreement will be resolved through discussion and writing, with the involvement of senior leaders from both sides if needed. These parties agree to try to resolve a disagreement through official mediation if it cannot be settled in this way.

IN WITNESS WHEREOF the Parties hereto have caused this MOU to be executed through their respective duly authorized representatives.

Signed by 
Dr. M. RAMA
PRINCIPAL
SRI SIVAKUMAR ENGINEERING
AND TECHNOLOGICAL
COLLEGE
Science College,
Govindakkam
Chennai- 600 073

Signed by 
Karthikeyan Chinnasamy
Proprietor
Sky Touch Media,
No.242, Old Complex Sri Durgam
Jeweller Sabbar, East,
Tandir Noda-635001



Witness 1 
[K. JAGAN]

Witness 2 
[M. THEERTHARAJ]

INTERNSHIP, FIELD PROJECTS AND IN-PLANT PROJECTS



11 MAY 2023
Prinice Shri Venkateshwara Arts and
Science College

18AC 706465

S. JAYATHIRI
STAMP VENDOR
LNO: 17071/B2/2014-1
No.5/80, Appar Street,
Madhavakkam, Chennai - 600 100
Phone: 9720880061

Memorandum of Understanding (MOU)

This memorandum of understanding is herewith agreed upon between MAHIMA TECH whose registered office is at NO.4, 1st Main Road, Mangla Nagar, Lakshmi Nagar, Porur, Chennai, Tamil Nadu 600116.

Prinice Shri Venkateshwara Arts and Science College, Gowthrakkam, Chennai - 600073.

16th May 2023

MAHIMA TECH, (hereinafter referred to as MAHIMA TECH) which expression shall, unless repugnant to the context or meaning hereof, shall include its executors, successors, administrators and permitted assigns and represented by its Chief Operating Officer.

Prinice Shri Venkateshwara Arts and Science College (PSVASC) is an arts and science institution, offering the courses at UG and PG levels. This college is run by Prinice Educational Society, Chennai (herein after called as PSVASC). PSVASC is affiliated to University of Madras, Chennai, offering the UG courses of B. Sc (Biochemistry, Biotechnology, Microbiology, ECS, Computer Science, Computer Science with data Science), BCA, BBA, B. Com (Gen), B. Com (A&F) and BA (English) and P.G courses such as M. Com, M. Sc (Biochemistry, Biotechnology, Microbiology and Computer Science).

PRINCIPAL
PRINICE SHRI VENKATESHWARA
ARTS AND SCIENCE COLLEGE

MAHIMA TECH
No. 4, 1st Main Road, Mangla Nagar,
Lakshmi Nagar, Porur,
Chennai - 600116, Tamil Nadu

INTERNSHIP, FIELD PROJECTS AND IN-PLANT PROJECTS

1. SCOPE OF MoU

Based on a study of the objectives and strengths of both the organizations, a MoU is agreed upon which envisages the following:

a. Joint Interdisciplinary Research and Developmental projects

Applying for collaborative projects from CSIR or DGC or other comparable authorities supporting research grants, mutual grant sharing for the benefit of both organizations, and joint publications resulting from such research funds.

b. Hands-on Commercial product Development Training & Skill Development program

The Company will provide Product based learning programs (in their expertise area) in coherence with the curriculum every semester from semester III to VI, in the category of value-added course in Robotics, IOT and AI.

c. Curriculum Design

The company will give valuable inputs to the institution in teaching / training methodology and suitably customize the curriculum so that the students fit into the industrial scenario meaningfully.

d. Sponsored Internships (The Company will bear the required material expenses)

The Company will provide Sponsored Internship to selected meritorious students' batch after conducting assessment during the value-added course period. The terms and conditions for this will be dealt separately.

e. Industrial Training and Visit

MAHIMA TECH will arrange training in entrepreneurship and development activities depending upon the availability. The industrial training and exposure provided to the students and faculty through this association to build confidence and prepare the students to have a smooth transition from academic to working career.

f. Faculty Development program/Conference/Seminar/Value Added Courses/Guest Lecture/ Certificate Courses

MAHIMA TECH will provide two days every semester of Faculty Development programs/Value Added courses to train faculty members about developing trends and curriculum in the fields of IOT, AI, Embedded systems, etc. The institution of learning must give the standard support of providing accommodation and transportation to the trainer/s envisaged by the company.

2. RELATIONSHIP BETWEEN PARTIES

It is expressly understood that neither party's actions under this MoU should be construed as a partnership. Neither party is authorized to use the other party's name in any way to express or imply any responsibility or liability on behalf of the other party. Neither party shall have or represent itself to have any authority under the provisions of this MoU to make any agreement in the name of binding upon the other party, to pledge or extend credit on behalf of the other party.

To facilitate the implementation of this agreement, each party shall designate one or more liaison officers to serve on a standing committee. The standing committee will meet as and when required. The standing committee would review each party's participation in this agreement, assess the effectiveness of the agreement and identify modifications that might be necessary. The committee would as appropriate address urgent issues and specific cases of non-compliance.

3. AMENDMENTS

It is expressly understood that neither party's actions under this MoU should be construed as a


PRINCIPAL
PRINCE SHRI VENKATESHWARA
ARTS AND SCIENCE COLLEGE
CHANNAYAKKAM, CHENNAI-600 073.


MAHIMA TECH
No.4, 1st Main Road, Mangla Nagar,
Lakshmi Nagar, Porur,
Chennai - 600136, Tamil Nadu.

INTERNSHIP, FIELD PROJECTS AND IN-PLANT PROJECTS

partnership. Neither party is authorized to use the other party's name in any way to express or imply any responsibility or liability on behalf of the other party. Neither party shall have or represent itself to have any authority under the provisions of this MoU to make any agreement in the name of binding upon the other party, to pledge or extend credit on behalf of the other party.

4. SOLE ARBITRATION CLAUSE:

If any dispute or difference whatsoever arising between the parties hereto out of or relating to the construction of meaning and operation or effect of this agreement or breach thereof, which cannot be settled between the parties shall be settled in accordance with the provisions of Arbitration and Conciliation Act 1996 by referring the dispute to a sole arbitrator and the award made in pursuance thereof shall be final and bind on the parties.

5. DURATION OF THE MoU

The duration of this MoU shall be for 3 years from the date of signing of this MoU and shall be renewed on mutual agreement by both parties thereto. It may be modified by mutual written consent of both the parties.

It is also agreed that:

a. MAHIMA TECH and Prince Shri Venkateshwara Arts and Science College shall prepare a training calendar for the academic year that is found suitable for the students of the concerned department.

b. The MoU is valid for 3 years from the date of signing and will be renewed further and will be revised for both parties on consecutive years upon mutual agreement.

c. The MoU not meeting in line with the requirements will be liable for rejection.

d. Due to any unforeseen reason and situation, if either party intends to or is forced to discontinue the agreement, it may be discussed and mutually close the agreement with ONE month notice period by either party in writing.


Authorized Signatory
Dr. Mr. Uma
PRINCIPAL
Principal PRINCE SHRI VENKATESHWARA
ARTS AND SCIENCE COLLEGE
PRINCE SHRI VENKATESHWARA ARTS AND
SCIENCE COLLEGE
CHANDRABANUR, CHENNAI
Chennai- 600 073

Place: Chennai
Date: 14th May 2023


Authorized Signatory
Mr. T. Sathish Kumar
MAHIMA TECH
Chief Executive Officer
47, 1st Main Road, Mangla Nagar,
Mahima Tech, NO.4, 1st Main Road,
Mangla Nagar, Lakshmi Nagar, Purur,
Chennai, Tamil Nadu 600116

Place: Chennai
Date: 14th May 2023

INTERNSHIP, FIELD PROJECTS AND IN-PLANT PROJECTS



11 MAY 2023 Prince Shri Venkateshwara Arts
and Science College

18AC 706474
S. Gayathri
STAMP VENDOR
LNO: 17071 / 92 / 2014-5
No.5480, Appar Street,
Medavakkam, Chennai - 600 100
Phone: 9790080651

Memorandum of Understanding

Prince Shri Venkateshwara Arts and Science College,
Gowrvakkam, Chennai-600 073

and
Madras Associated Credit Company Private Limited
No.245/117-118, Angappa Naickm Street, Parry's Corner, George Town,
Chennai, Tamil Nadu 600001

This memorandum of Understanding made on this day 18th May 2023.

About Prince Shri Venkateshwara Arts and Science College, Gowrvakkam, Chennai-600 073 having its office at the above-mentioned address (herein after referred to as PSVASC, which expression shall wherever the context permits, mean and include its successor-in-interest and assignees legal representatives) and represented by Dr. M. UMA, The Principal, Prince Shri Venkateshwara Arts and Science College.

PRINCIPAL
PRINCE SHRI VENKATESHWARA
ARTS AND SCIENCE COLLEGE
GOWRVAKKAM, CHENNAI-600 073

**MADRAS ASSOCIATED CREDIT
COMPANY PRIVATE LTD**
245/117-118, Angappa Naickm
Parry's Corner, George
Town - 600 001, Chennai

INTERNSHIP, FIELD PROJECTS AND IN-PLANT PROJECTS

About Madras Associated Credit Company Private Limited (MACCP) No.245/117-118, Angappa Naicken Street, Perry's Corner, George Town, Chennai, Tamil Nadu 600001 represented by Dr.T. Dhileepan

MACCP, we are committed to providing innovative and reliable credit solutions to individuals and businesses. Our mission is to empower our clients to achieve their financial goals through transparent and customer-centric financial services. Herein after individually referred to as "Party" and collectively as "Parties".

THIS MEMORANDUM OF UNDERSTANDING (hereinafter called MOU) SETS THE UNDERSTANDING OF THE PARTIES FOR COLLABORATION AS FOLLOWS,

TRAINING / INTERNSHIP / PLACEMENT

Qualified persons can be deputed by MACCP for workshops, Guest Lecturers, short-term courses, Conferences, FDP, seminars, theory and practical classes.

1. An Honorarium is to be paid by the College to the Company.
2. The college can arrange for the site visits to the ongoing and completed projects of MACCP, after confirming day and time well in advance.
3. Internship can be arranged at our project location. However, number of students will be decided based on the site and the project.
4. Job placement and placement assistance for the students will be done purely based on the candidate's credentials.


TERMS OF MOU

1. This MOU shall be valid for an initial term of 3 years from the date mentioned on page 1 of this MOU and shall expire automatically thereafter.
2. This MOU may be further extended for another term of 3 years or such other period as may be mutually agreed between the Parties for the said objectives only.

STATUS OF THIS AGREEMENT

1. This agreement may be terminated by either party by giving a minimum of 6 months' notice in writing. Such termination shall be subject to arrangements to be agreed between MACCP and Prince Sri Venkateshwara Arts and Science College which ensure that both the institutions are not disadvantaged.
2. Both parties will seek to remove any dispute by negotiation and correspondence, which, if necessary, will involve senior representatives of both parties. In the event that a dispute cannot be so resolved, these parties agree to attempt to resolve the matter through a formal mediation.


PRINCIPAL
PRINCE SRI VENKATESHWARA
ARTS AND SCIENCE COLLEGE
PATTINAMBAZZI, CHENNAI-600 071


**MADRAS ASSOCIATED CREDIT
COMPANY PRIVATE LIMITED**
245/117-118, Angappa Naicken Street,
Perry's Corner, George Town,
Chennai - 600 001, Tamil Nadu.

INTERNSHIP, FIELD PROJECTS AND IN-PLANT PROJECTS

CONFIDENTIALITY

1. Any technical information given by one Party to the other will be strictly confidential. The recipient Party shall use the exchange of information between the Parties solely for the said purpose only.
2. Neither Party shall disclose to any third party or publicize any information without the written consent from either party.
3. On completion of the term of the MOU, all confidential documents received by the Parties from each other in the course of the Training programme shall be returned within 30 days.

MISCELLANEOUS

1. Based on mutual agreement, the scope of the MOU can be expanded in future to cover new projects / research areas and also involve other experts in the relevant areas.
2. No amendments to the Agreement shall be effective unless made in writing and signed by the duly authorized representatives of both parties.

IN WITNESS WHEREOF the Parties hereto have caused this MOU to be executed through their respective duly authorized representatives.

Signed by


Dr. N. UMA - PRINCIPAL
Principal, PRINCE SHRI VENKATESHWARA
Princa Sri Venkateshwar College
Arts and Science College
Chennai-600 127

Witness 1


(V. R. RAJESHWAR)

Signed by


Authorized Signatory
Madras Associated Credit Company
Private Limited
George Town, Chennai, Tamil Nadu
600001
MADRAS ASSOCIATED CREDIT
COMPANY PRIVATE LI
3
20/117-118, Angappan Street,
Poyy's Corridor, George
Town - 600 001, T.N.

Witness 2


[D. PRAVEENA]

INDUSTRIAL VISIT

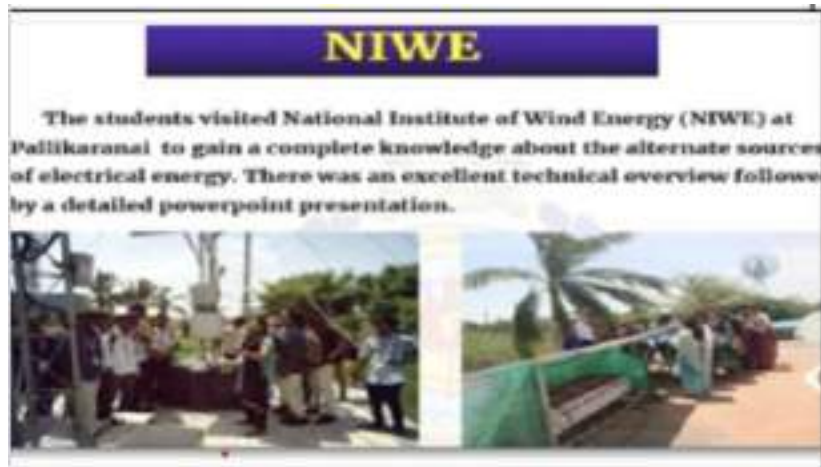
Regional Telecom Training Centre (BSNL)



DOORDARSHAN KENDRA



INDUSTRIAL VISIT



Industrial visit to Benchmark Tea Factory, Ooty



INDUSTRIAL VISIT

SOLAR PANELS –TYPES , RENEWABLE ENERGY AGENCY



Industrial visit to Electronics & Astro Gallery in Periyar Science and Technology center, Kotturpuram.

பெரியார் அறிவியல் தொழில்நுட்ப மையம்
தங்களை வரவேற்கிறது
PERIYAR SCIENCE AND TECHNOLOGY CENTRE
WELCOMES YOU



Industrial visit to GT Electronics, Puducherry



INDUSTRIAL VISIT



VISIT TO CONSUMER COURT

Visit to Securities and Exchange Board of India



AAVIN VISIT



INDUSTRIAL VISIT

VISIT TO RESERVE BANK OF INDIA



VISIT TO BARCLAY



CAREER DEVELOPMENT

PRINCE SHRI VENKATESHWARA ARTS AND SCIENCE COLLEGE
GOWRIYAKKAM, CHENNAI - 600073

Certificate of Participation

This is to certify that Mr. /Ms. ROHITH V
of VI YEAR BCA has actively participated in the COMPUTING SKILL DEVELOPMENT ON "WEB DEVELOPMENT IN RECENT SCENARIO"
organized by CLUB on 22-08-2021
during 2021 to 2022.


COORDINATOR


PRINCIPAL

B. Kalpana
PRINCIPAL
PRINCE SHRI VENKATESHWARA
ARTS AND SCIENCE COLLEGE
GOWRIYAKKAM, CHENNAI-600 073.

PRINCE SHRI VENKATESHWARA ARTS AND SCIENCE COLLEGE
GOWRIYAKKAM, CHENNAI - 600073

Certificate of Participation

This is to certify that Mr. /Ms. AMIRTHA B
of II -YEAR BCO has actively participated
in the WORKSHOP ON USE OF LATEST IGT TOOLS
organized by PLACEMENT CELL on 17-10-2021
during 2021 to 2022.


COORDINATOR


PRINCIPAL

B. Kalpana
PRINCIPAL
PRINCE SHRI VENKATESHWARA
ARTS AND SCIENCE COLLEGE
GOWRIYAKKAM, CHENNAI-600 073.

CAREER DEVELOPMENT

PRINCE SHRI VENKATESHWARA ARTS AND SCIENCE COLLEGE
GOWRIYAKKAM, CHENNAI - 600073

Certificate of Participation

This is to certify that Mr. /Ms. NARESH.P
of III Year BIOTECHNOLOGY has actively participated
in the SKAL ENHANCEMENT PROGRAMME "MEDICAL CAREER AND MEDICAL RESEARCH"
organized by SHREE CLUB on 09-09-2021
during 20 21 to 20 22.


COORDINATOR


PRINCIPAL

B. Kalpana
PRINCIPAL
PRINCE SHRI VENKATESHWARA
ARTS AND SCIENCE COLLEGE
GOWRIYAKKAM, CHENNAI-600 073.

PRINCE SHRI VENKATESHWARA ARTS AND SCIENCE COLLEGE
GOWRIYAKKAM, CHENNAI - 600073

Certificate of Participation

This is to certify that Mr. /Ms. S. THARUN KUMAR
of IU- Year B-Com has actively participated in the
TRAINING PROGRAMME ON "CAREER IN LOGISTICS"
organized
by CITIZEN CONSUMER CLUB on 18-09-2021 during
20 21 to 20 22.


COORDINATOR


PRINCIPAL

B. Kalpana
PRINCIPAL
PRINCE SHRI VENKATESHWARA
ARTS AND SCIENCE COLLEGE
GOWRIYAKKAM, CHENNAI-600 073.

CAREER DEVELOPMENT



CAREER DEVELOPMENT

PRINCE SHRI VENKATESHWARA ARTS AND SCIENCE COLLEGE

Placed In Congratulations !!

BATCH - 2023

PRINCE SHRI VENKATESHWARA ARTS AND SCIENCE COLLEGE

Placed In Congratulations !!

HCL

BATCH - 2023

CAREER DEVELOPMENT

PRINCE SHRI VENKATESHWARA ARTS AND SCIENCE COLLEGE

Placed In *Congratulations !!*




BATCH - 2023

 SIRIL KUMAR CS	 ARAVESH S CS	 IMESHIA MASRUAN CS	 GAKASH K CS	 FRANZEE S CS	 VENKATA RAMANA CS	 SHARJAI M CS
 SITANMEGA PRIYA CS	 BHUVANA D CS	 MUHAMMED YASIR BCA	 SARPADESWARI BCA	 SANDHYA S BIOTECH	 RANJANI BCom	
 KOWSALYA BCom	 DEIVAM SUNDAR BCom	 REAVANTH BCom	 PRIETHI V BCom	 VIJAYASREE BCom	 VARUNRAJAN BCS	 SHEHA BCOM & F

PRINCE SHRI VENKATESHWARA ARTS AND SCIENCE COLLEGE

Placed In *Congratulations !!*




BATCH - 2023

 SHAKTHI CS	 KARUNAKRAN R CS	 SAMAKRISHNA BBA	 SHWETHA BBA	 DEVANATAG BBA	 NAGINI RAJAN BCA	 ADITHYAN BA ENG
 SHARINHA PRIYA CS	 DEEPAK BA ENG	 NAROO KUMAR BCOM&F	 AJAY RAHUL BCOM&F	 AKHIL BCA	 JYANTHINI BCA	
 SWATHI CS	 SRIKANDHAR CS	 SHAMBHA BCA	 POWZIYA BCA	 SANTHARAJAN CS	 SHAKTHI SRI BCA	 RAJAGOPALAN CS

CAREER DEVELOPMENT

 **PRINCE SHRI VENKATESHWARA ARTS AND SCIENCE COLLEGE**

Placed In *Congratulations !!*

 **SUTHERLAND** **BATCH - 2023**

 RESHMA BBA	 SUJITHRA BBA	 SNEHA MADONNA CS	 SRI GANESH BBA	 MOHAM RAJ CS	 KARTHIKEYAN M CS	 GEETHA R CS
 NAVITHAA SREE BCA	 SANGAVI A BCA	 THASLEEMA MUHAMMAD BIO CHEM	 AARTHY BA ENG	 VARDEESWARAN ECS	 GOPIKA BCom	
 JACKULIN BCA	 RAJESHWARI BCA	 KEERTHANA BIO CHEM	 SAMRINTAJ BCom	 SATHYA Bcom&F	 COWRI PRIYA RAO BIOTECH	 LOKESH Bcom & F

CAREER DEVELOPMENT



January 5, 2019

Dear Ayesha Atqa Khan ,

Congratulations! We welcome you to the family of Sutherland!

With reference to the discussions you had with us, we are pleased to make an Offer of Employment with us as **Associate-CS Internet** in the Company. Please note that this position is subject to clearance of background verification. You need to submit all relevant documents for back ground verification within 10 days from your Date of Joining. In case you fail to submit the documents within the prescribed period we will initiate appropriate action against you as deemed appropriate by the Company. You are requested to join us **on or before January 7, 2019** on the following terms and conditions.

Your place of posting will be initially at **Chennai**. However during your employment with us you may be posted or transferred/attached to any other units/companies/ offices or clients of The Sutherland Group either in India or Abroad at the sole discretion of the Management.

Your emoluments by way of Annual Cost to the Company is **Rs.225,000.00 /-** per annum (Rupees Two Lakhs Twenty Five Thousand Only), the details of which are given in the annexure of the appointment letter.

You shall report to **Jestin Joseph** of the company or any authorized person nominated by the company from time to time, who will in turn assign your role, duties and responsibilities in the company.

You may be required to work in shift system of the company as intimated to you from time to time.

You are governed by the "Sutherland's Code of Conduct as updated from time to time" of the company which are in force or may come in force from time to time. You will also execute a service and confidentiality agreement as applicable to employees of your category from time to time.

You would be on probation for a period of 6 months and either party can terminate this contract of employment in 15 days advance notice or pay salary in lieu of the same to the other party. On completion of 6 months, your services will be deemed to be confirmed automatically unless informed otherwise in writing. On confirmation, either party can terminate this contract for employment by giving 60 days advance notice or pay salary in lieu of the same to the other party. You understand and agree that if you do not complete the notice period the Company may be subject to losses or irreparable damages. Hence, the Company may, at its sole discretion, reject payment in lieu of notice period, and require you to complete the notice period in accordance with the employment contract, including any changes/amendments to the notice period, duly communicated to you without you having objected to the same within one month of such communication. If you fail to do so, the Company shall be entitled to sue you for specific performance of the contract as also claim ascertained damages.

Your employment is subject to successful and satisfactory clearance of background verification which is a continues process and if any discrepancy is observed during the course of background verification which is agains! the policies of the Company, we will take appropriate action including immediate cessation of your employment without any further liability to Company.

The company reserves the right to terminate your employment on grounds of unauthorized absence from duty, non-performance, misconduct, fraud, negligence, theft, wilful violation of the company rules,

misappropriation, imprisonment or censure by a court of law or as it may deem fit in the instant case and will not pay any notice pay.

During the period of your employment with us, you will not work directly or indirectly for any other person, firm, company or organization or engage yourself with any trade or business whether with or without remuneration in any capacity without the prior written permission of the company.

You will maintain utmost secrecy of the affairs or works of the company and should not divulge any information of the company by any mode of communication to any other person or organization etc., during your employment with us or thereafter.

Your appointment is subject to that your self-declaration on medical fitness and you will have to maintain a state of overall sound health in order to be able to perform your Services per expected standards and continue employment in the Company.

All inventions, improvements and discoveries made solely by you or jointly while on duty need to be disclosed to the company and the company has the sole right, title and interest over such inventions, improvements, and discoveries and has the intellectual property rights over them.

You shall keep the company informed in writing, of any change in your address, failing which any notice/letter sent by the company to your address mentioned above shall be sufficient for the purpose of this contract.

The Personal Information you provide to the Company in connection with your recruitment and subsequent employment will be used for the purpose of administering your employment with the Company in general and the Company's human resources in particular. The Company may disclose some or all of your Personal Information to competent authority(ies) in accordance with their directions or to other parties, including our clients, on need-to-know basis, in pursuance of any enquiry or investigation. You have the right to access and correct your own Personal Information which the Company has. Any request for Personal Information access and/or correction should be addressed to the Human Resources Department. You shall keep the company informed of any change in your present or permanent address or contact details (e-mail/ contact number).

You will automatically retire from the services of the company on attaining the age of 60 years.

Required Documents

Please bring the following original documents for verification with their photocopies, which would be retained for our records.

- Photographs (Six passport size)
- All educational certificates including mark sheets in full
- Relieving Letter & Service Certificate (If employed previously)
- Proof of Last drawn salary
- Aadhar, Passport / Proof of Address
- Form -16 along with earnings certificate for IT purpose

**Sutherland Global Services Private Ltd.
Annexure**

Name of the Employee: **Ayasha Atqa Khan**
Designation: **Associate-CS Internet**
Date of Joining: **January 7, 2019**
Level: **1**

Components	Rs. Per month	Rs. Per annum
FIXED PAY (A)		
Basic Salary	5,234.00	62,812.00
House Rent Allowance	2,817.00	31,408.00
Bonus	1,907.00	22,879.00
Medical Reimbursement	1,250.00	15,000.00
Special Allowance	3,197.00	38,366.00
SKILL BASED PAY (B)		
Skill Based Pay	750.00	9,000.00
Gross Salary (A + B)	14,955.00	179,463.00
PERFORMANCE INCENTIVE (C)		
Performance Incentive	2,750.00	24,750.00
STATUTORY BENEFITS AND INSURANCE (D)		
Employer's Contribution to PF	1,481.00	17,767.00
Gratuity	252.00	3,020.00
CTC (A + B + C + D)	18,750.00	225,000.00
Net Salary (Gross-PF-ESI)	13,363.00	160,350.00
Potential Earning (Net Salary + Performance Incentive)	16,113.00	185,100.00

Performance Incentive	You will become eligible for PI, after completion of 2 calendar months from your start date at Sutherland. Your PI will be paid against achievement on the target/s set by the company, on a time to time basis. PI is processed and paid 60 days from the completion of the performance period. Example 1: If DOJ on 1st of any Month, then PI eligibility would be from 3rd Month and paid along 5th Month Salary Example 2: If DOJ is on 2nd onwards of any Month, then PI eligibility would be from 4th Month and paid along 6th Month Salary
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Gratuity	Gratuity amount shall accrue annually, and the eligibility will be only on completion of 5 years of continuous service with Sutherland and payable at the time of Final Settlement of Accounts
Insurance Coverage	Sum insured under Accident Insurance is Rs.500,000/-, Mediclaim is Rs.200,000.00/- for self only, Group term Life Insurance coverage of – Rs.500,000.00 for self only.
ESI	If your KSI wage (Gross – Bonus) is less than or equal to 21000/- per month, an amount equivalent to 0.75% of your gross salary will be deducted towards ESI every month – For details you may contact your Program HR Executive.

We at Sutherland have the privilege to have you with us and personally welcome and wish you a very successful career with us and reaffirm our complete confidence in your ability to find professional and personal satisfaction here. All who meet you agree you will be a fine asset to the company.

Best wishes for a long, happy and rewarding career with us.

Sincerely,

For Sutherland



Thendral Rajendran
Associate Vice President - Talent Acquisition
I have read the contents of this letter and accept the offer of employment with the terms and conditions mentioned above and the enclosed annexures.



Letter of Intent (LOI)

Superset ID: 1825767

March 21, 2022

Dear Kingly Jones G,

This LOI refers to your application for employment with Cognizant Technology Solutions India Private Limited ("Cognizant") and subsequent discussions. Basis the information and representation provided by you, we are pleased to inform you that we have found you suitable for the role you applied and your designation will be **Programmer Trainee**. Upon final scrutiny, a formal Offer Letter with the compensation, terms and conditions, rules, regulations & policies ("Employment Agreement") will be issued.

Your annual total remuneration will be **INR 252,000/-**. This includes an annual incentive target of **INR 12,000/-**. This amount may vary depending on individual and Cognizant's performance. The detailed information on compensation and benefits will be provided in your Offer Letter.

This LOI expresses only our intent to enter into a definitive Employment Agreement, subject to completion of all hiring formalities and procedures. This document does not confer any rights or obligations upon you and Cognizant, and as such does not constitute any contractually binding relationship between you and Cognizant.

This LOI from Cognizant is valid for 1 week from the date of the LOI. Hence, you are requested to accept or decline the LOI within 1 week from the date of the LOI. In case we do not receive any response from your end within the aforementioned time period, this LOI shall stand withdrawn, and will be considered as void. Any extension to the LOI validity will be at the sole discretion of Cognizant. Please note that this LOI is not deemed to be considered for purposes of joining Cognizant. For all onboarding formalities, the definitive Employment Agreement is required.

For further queries, related to Letter of Intent (LOI), please raise a request by clicking "Raise a Query" button in the below link.

Use Superset ID as Candidate ID and choose Category as Letter of Intent (LOI).

<https://campus2.cognizant.com/Pages/Prologis>

Thank you for the interest and stay tuned to hear from us.

Yours sincerely,

For Cognizant Technology Solutions India Pvt. Ltd.

Maya Sroekumar

Vice President - Human Resources



Letter of Intent

April 06, 2022
M Bangi Kalpana
Prinoo Shri Venkateshwara Arts and Science College, Chennai
Dear M Bangi Kalpana,

We are pleased to inform you that you have been provisionally short-listed for employment as "Trainee".

We will keep you posted with respect to the start of the training programme, wherein you will be commissioned to attend the Training Programme at our Hexaware office in Chennai.

During the training period you will be entitled for a stipend of Rs. 15000/-pm for the period of 3 months and on successful completion of your training you will be paid a salary of Rs. 3 Lac per annum.

You are required to sign a service agreement of 24 Months from the date of joining, in the event of service agreement breakage you will be required to pay a sum of Rs. 2 Lac.

You will receive a formal letter of appointment (on probation basis) with all the terms and conditions post joining the organisation.

As a token of your acceptance, that you have read and understood this Letter of Intent, please countersign, scan and email the document as your confirmation within a week of receiving this letter to campusconnect@hexaware.com

Yours faithfully,

For HEXAWARE TECHNOLOGIES LIMITED

A handwritten signature in black ink that reads 'Monica Mathur'.








Monica Mathur
Vice President, Recruitment-India & APAC








HEXAWARE TECHNOLOGIES LTD.

Regd. office: Bldg No. 132, Millennium Business Park, Sector - VI, K Stadi, TTC Industrial Area, Malape,
New Mumbai, 400710, Tel. +91 22 4791 9593, Fax +91 22 4791 9500
CIN: L72902MH1992PLC069642 URL: www.hexaware.com






IIC, ED CELL , R&D AND IPR EVENTS

	PRINCE SHRI VENKATESHWARA ARTS AND SCIENCE COLLEGE Gowrivakkam, Chennai-600073. Affiliated to University of Madras
Academic Year: 2018-2019	
Event name	Workshop on Research Topic Selection & Defining Research Problem
Details of the event	To describe the precise issue that the research will address. To Show the relevance of the problem.
Date of the event	11.06.2018
Venue	Seminar Hall - PSVASC
Resource person / Guest speaker	Dr. C. Moorthy Associate & HOD Guru Nanak College, Velachery
No. of participants	87
Event Coordinator	Mrs. J. Salomi Backajothi
Organized by Department / Committee / Club	R&D
Details of the event	Session offline
	
 Event coordinator	 Principal
	

IIC, ED CELL , R&D AND IPR EVENTS

 PRINCE SHRI VENKATESHWARA ARTS AND SCIENCE COLLEGE Gowrvakkam, Chennai-600073. Affiliated to University of Madras	
Academic Year: 2018-2019	
Event name	Workshop on Intellectual Property Rights
Details of the event	To provide incentives for innovation by granting protection to inventors that will allow them to recover research and development investments and reap the benefits of their inventions for a limited period
Date of the event	04.08.2018
Venue	Seminar Hall - PSVASC
Resource person / Guest speaker	Dr. David Wesley Assistant Professor Madras Christian College, Tambaram
No. of participants	84
Event Coordinator	Mrs. K. Deepalakshmi
Organized by Department / Committee / Club	IPR Cell
Details of the event	Session offline
	
 Board coordinator <i>B. Kalpana</i> PRINCIPAL	 Principal PRINCIPAL
PRINCE SHRI VENKATESHWARA ARTS AND SCIENCE COLLEGE GOWRVAKKAM, CHENNAI - 600 073.	




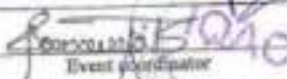

IIC, ED CELL , R&D AND IPR EVENTS

 <p>PRINCE SHRI VENKATESHWARA ARTS AND SCIENCE COLLEGE Gowrvaidikam, Chennai-600073. Affiliated to University of Madras</p>	<p>Academic Year: 2018-2019</p>
Event name	Seminar on Entrepreneurial Career
Details of the event	To develop and strengthen the entrepreneurial quality, motivate them for achievement, and to enable participants to be independent, capable, promising businessmen
Date of the event	27.08.2018
Venue	Seminar Hall - PSVASC
Resource person / Guest speaker	Dr. K. K. Senthil Kumar Associate Professor PSVPEC
No. of participants	153
Event Coordinator	Mrs. Lakshmi. S
Organized by Department / Committee / Club	ED Cell
Details of the event	Session offline
	
 Event coordinator	 Principal


PRINCIPAL
PRINCE SHRI VENKATESHWARA
ARTS AND SCIENCE COLLEGE
 GOWRVAIKAM, CHENNAI - 600 073.

PRINCIPAL
PRINCE SHRI VENKATESHWARA
ARTS AND SCIENCE COLLEGE
 GOWRVAIKAM, CHENNAI - 600 073.

IIC, ED CELL , R&D AND IPR EVENTS

 PRINCE SHRI VENKATESHWARA ARTS AND SCIENCE COLLEGE Gowdankulam, Chennai-600073. <small>Affiliated to University of Madras, ISO 9001:2015 Certified Institution Recognized by UGC under section 4(B) of UGC Act 1956</small>	
Academic Year: 2021-2022	
Event name	Webinar on Motivational session by successful Entrepreneur/startup founder
Details of the event	To create awareness about innovation and give motivation to students by sharing his journey of the start-up.
Date of the event	11.12.2021
Venue	Online mode
Resource person / Guest speaker	Mrs. Anitha Rajalakshmi Director - Green Aave Pvt. Ltd. and Business Allias Global Pvt. Ltd.
No. of participants	68
Event Convener - IIC	Mrs. B. Sowmya
Organized by Department / Committee / Club	Women Empowerment Cell & IIC
Details of the event	Session online
	
 Event coordinator	 Principal



PRINCE SHRI VENKATESHWARA ARTS AND SCIENCE COLLEGE
 GOWDANKULAM, CHENNAI - 600 073.

Letter of Appreciation

Dear Sir/Madam,

Please accept our sincere gratitude to all the chief functionaries and every members of the IIC Institution's Innovation Council (IIC) of Prince Sri Venkateshwara Arts and Science College for the continuous support and contribution towards building the innovation and entrepreneurship culture development in your campus and also extending support to help other IIC institutions towards growth of the IIC network during the academic year 2022-23.

Chief Functionaries of the IIC at Prince Sri Venkateshwara Arts and Science College, Chennai

Name	Position
Dr.K.SUBASHINI	President
Dr. S. GAYATHRI DEVI	NISP Co-ordinator
Mrs.B.Sowmiya	Innovation Activity
Mrs.R.Roop Rekha	IPR Activity Coordinator
Dr.B.Narayane	Start up Activity Coordinator
Dr.K.Sabina	Convener,ARIIA Coordinator
R.Yamini	NIRF Coordinator
Dr.K.Deepalakshmi	Vice President
Dr.S.Gayathri Devi	Internship Activity Coordinator
DHILIPA. P	Social Media,Member

As we are progressing towards a 'quality' driven I&E ecosystem development, we strongly believe that the IIC model and its unique structure is definitely putting your HEI's thoughts, actions and aspirations in a systematic way to achieve inclusive and holistic development of the ecosystem.

Thanks & regards.

Yours Sincerely,

Dipan Kumar Sahu



Assistant Innovation Director





GLIMPSE OF ACTIVITIES



PRINCE SHRI VENKATESHWARA ARTS AND SCIENCE COLLEGE

